

Educator Effectiveness Block Grant 2021

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Oxnard School District	Dr.Karling Aguilera-Fort Superintendent	kaguilerafort@oxnardsd.org (805) 385-1501

Total amount of funds received by the LEA:	Date of Public Meeting prior to adoption:	Date of adoption at public meeting:
3,751,493	November 17, 2021	December 15, 2021

[EC 41480](#)

(a)(2) A school district, county office of education, charter school, or state special school may expend the funds received pursuant to this subdivision from the 2021–22 fiscal year to the 2025–26 fiscal year, inclusive. School districts, county offices of education, charter schools, and state special schools **shall coordinate the use of any federal funds received under Title II of the federal Every Student Succeeds Act of 2015 (Public Law 114–95) to support teachers and administrators with the expenditure of funds received pursuant to this subdivision.**

(b) A school district, county office of education, charter school, or state special school shall expend funds apportioned pursuant to this section to provide professional learning for **teachers, administrators, paraprofessionals who work with pupils, and classified staff that interact with pupils**, with a focus on any of the following areas:

- (1) **Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one’s self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
New Teacher Training - 5 days of new teacher training		30,000	30,000	30,000		90,000.00
2-day New Administrator Institute		5,000	5,000	5,000		15,000.00
Coaching and Support by Teachers on Special Assignment - Extra hours for teachers, supplies and supports	25,000	25,000	25,000	25,000		100,000.00
2-day Back to School Administrator Institute		10,000	10,000	10,000		30,000.00

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal	25,000.00	70,000.00	70,000.00	70,000.00	0.00	235,000.00

(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Illuminate Student Data System training for teachers and administrators	100,000					100,000.00
Provide professional development to the Kindergarten Para's on the topics of reading, math, SEL, PBIS, STOIC, Managing Groups, Questioning Strategies, Teacher support, student self-regulation, fine and gross motor skill development and games for K and TK students.	60,000					60,000.00
Subtotal	160,000.00	0.00	0.00	0.00	0.00	160,000.00

(3) Practices and strategies that reengage pupils and lead to accelerated learning.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Purchase Spark Curriculum and Equipment	707,000					707,000.00
SPARK PD for Elementary Teachers	12,000					12,000.00
SPARK PD for Campus Supervisors	12,000					12,000.00
Subtotal	731,000.00	0.00	0.00	0.00	0.00	731,000.00

(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
2 Additional Social Workers to support students and families	280,000	280,000	280,000	280,000	280,000	1,400,000.00
"Drum program at each school site (drums) (30 Rhythm head drums for 20 schools - yr 1) (10 Rhythm Pal Drums and 10 Acoustic Box for 20 schools - yr 2)"	26,000	19,600				45,600.00
"Drum program at each school site (Training for counselors) - UCLArts&Healing - Beat the Odds program"	10,000					10,000.00
Subtotal	316,000.00	299,600.00	280,000.00	280,000.00	280,000.00	1,455,600.00

(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Instructional Rounds focused on the implementation of Culturally Responsive Practices for 21 schools. This will begin with training administrators and follow up with training each of the schools leadership teams. Initial training will occur in 21-22 and 22-23. Continued support and maintenance will continue for the remaining years.	200,000	200,000	50,000			450,000.00
Parent Project Facilitator training, 24 people and materials	18,000					18,000.00
Parent and Family Engagement Webinar (Dr. Karen Mapp)		20,000				20,000.00
Professional development - Front Office staff: supportive environments, mentoring opportunities, PLCs	60,000					60,000.00

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal	278,000.00	220,000.00	50,000.00	0.00	0.00	548,000.00

(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Continue to support Professional Development Opportunities for Oxnard Supportive Services Association	75,000	75,000	75,000	75,000		300,000.00
Subtotal	75,000.00	75,000.00	75,000.00	75,000.00	0.00	300,000.00

(7) Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Winter and Spring Training on the implementation of ELD for middle school teachers	15,000	15,000	15,000	15,000		60,000.00
Training for Para-educators on the Framework for teaching for biliteracy	5,000	5,000	5,000	5,000		20,000.00
2-day Training for para-educators on effective literacy and math practices	5,000	5,000	5,000	5,000		20,000.00
Subtotal	25,000.00	25,000.00	25,000.00	25,000.00	0.00	100,000.00

(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Classified Staff attendance to the Classified Professional Symposium. Up to 20 staff members per year. Cost is \$120 per person	2,400	2,400	2,400	2,400	2,400	12,000.00
Retreat for Classified to focus on Student Profile and District Strategic Plan	10,000	10,000	10,000	10,000	10,000	50,000.00
Subtotal	12,400.00	12,400.00	12,400.00	12,400.00	12,400.00	62,000.00

(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Development of Ethic Studies Course, supplies and extra hours	10,000	10,000				20,000.00
Training for Middle School Teachers on Social Justice Standards and Ethnic Studies Course		20,000	20,000	20,000	20,000	80,000.00
Subtotal	10,000.00	30,000.00	20,000.00	20,000.00	20,000.00	100,000.00

(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
3 1/2 day training for TK and Pre School teachers on Dual Language Learners, mathematical practices and early childhood development.	10,000	10,000	10,000	10,000	10,000	50,000.00
Collaboration between TK and Pre School Teachers	5000	5000				10,000.00
Subtotal	15,000.00	15,000.00	10,000.00	10,000.00	10,000.00	60,000.00

Summary of Expenditures

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal Section (1)	25,000.00	70,000.00	70,000.00	70,000.00	0.00	235,000.00
Subtotal Section (2)	160,000.00	0.00	0.00	0.00	0.00	160,000.00
Subtotal Section (3)	731,000.00	0.00	0.00	0.00	0.00	731,000.00
Subtotal Section (4)	316,000.00	299,600.00	280,000.00	280,000.00	280,000.00	1,455,600.00
Subtotal Section (5)	278,000.00	220,000.00	50,000.00	0.00	0.00	548,000.00
Subtotal Section (6)	75,000.00	75,000.00	75,000.00	75,000.00	0.00	300,000.00
Subtotal Section (7)	25,000.00	25,000.00	25,000.00	25,000.00	0.00	100,000.00
Subtotal Section (8)	12,400.00	12,400.00	12,400.00	12,400.00	12,400.00	62,000.00
Subtotal Section (9)	10,000.00	30,000.00	20,000.00	20,000.00	20,000.00	100,000.00
Subtotal Section (10)	15,000.00	15,000.00	10,000.00	10,000.00	10,000.00	60,000.00
Totals by year	1,647,400.00	747,000.00	542,400.00	492,400.00	322,400.00	3,751,600.00

Total planned expenditures by the LEA:

3,751,600.00

Note:

Per EC 41480 (d)(2): On or before September 30, 2026, the LEA must report detailed expenditure information to the California Department of Education, including, but not limited to:

- specific purchases made;
- the number of the following educators who received professional development:
 - o Teachers;
 - o Administrators;
 - o Paraprofessional educators;
 - o Classified staff.