

# Oxnard School District

## Certificated Substitute Incentive Plan

### 2022-2023

Certificated Substitute Incentive Plan will apply to day-to-day and Roving (floater) substitutes that work a full day during student instructional days only. Days not worked (sick, quarantine, WC) will not be counted toward the total days worked. In the event of school closure for any reason, the District will assess and decide at the time, the incentive payout. During these incentive windows, all other incentive plans will be suspended, except for TSPL Substitutes who do not qualify for this incentive plan.

#### August 22, 2022 – September 30

(29 days)

Days	Amount per day	Total Incentive
28 -29	\$75	\$2,100 - \$2,175
25 – 27	\$60	\$1,500 - \$1,620
21 – 24	\$50	\$1,050 - \$1,200

#### October 1 – December 16

(47 days)

Days	Amount per day	Total Incentive
46 – 47	\$100	\$4,600 - \$4,700
43 – 45	\$75	\$3,225 - \$3,375
40 – 42	\$60	\$2,400 - \$2,520
37 – 39	\$50	\$1,850 - \$1,950

#### January 9 – March 24

(52 days)

Days	Amount per day	Total Incentive
51 - 52	\$100	\$5,100 – \$5,200
48 - 50	\$75	\$3,600 - \$3,750
45 – 47	\$60	\$2,700 - \$2,820
41 - 44	\$50	\$2,050 - \$2,200

#### April 10 – June 16

(49 days)

Days	Amount per day	Total Incentive
48-49	\$100	\$4,800 - \$4,900
45 - 47	\$75	\$3,375 - \$3,525
41 - 44	\$60	\$2,460 - \$2,640
38 – 40	\$50	\$1900 - \$2,000