

Oxnard Support Services Association (OSSA)  
 2018-19 Salary Schedule effective 07/01/2018

<b>Nurse</b>		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 416	\$ 76,139	\$ 1,813
Step 2	\$ 436	\$ 79,874	
Step 3	\$ 458	\$ 83,823	
Step 4	\$ 481	\$ 87,992	
Step 5	\$ 505	\$ 92,400	

<b>Nurse w/Masters*</b>		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 468	\$ 85,717	\$ 2,029
Step 2	\$ 492	\$ 89,997	
Step 3	\$ 516	\$ 94,516	
Step 4	\$ 543	\$ 99,308	
Step 5	\$ 567	\$ 103,779	

<b>School Counselor</b>		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 445	\$ 81,473	\$ 1,933
Step 2	\$ 481	\$ 87,973	
Step 3	\$ 516	\$ 94,473	
Step 4	\$ 552	\$ 100,973	
Step 5	\$ 587	\$ 107,473	

<b>Coordinator (Nurse)</b>		Days 210	
	Daily Rate	Column	Anniversary
Step 1	\$ 501	\$ 105,143	\$ 2,466
Step 2	\$ 523	\$ 109,742	
Step 3	\$ 546	\$ 114,561	
Step 4	\$ 571	\$ 119,818	
Step 5	\$ 597	\$ 125,294	

<b>Speech Therapist</b>		Days 183	
	Daily Rate	Column	Anniversary
Step 1	\$ 468	\$ 85,717	\$ 2,029
Step 2	\$ 492	\$ 89,997	
Step 3	\$ 516	\$ 94,516	
Step 4	\$ 543	\$ 99,308	
Step 5	\$ 567	\$ 103,779	

<b>Psychologist</b>		Days 195	
	Daily Rate	Column	Anniversary
Step 1	\$ 506	\$ 98,701	\$ 2,321
Step 2	\$ 529	\$ 103,144	
Step 3	\$ 553	\$ 107,812	
Step 4	\$ 578	\$ 112,710	
Step 5	\$ 604	\$ 117,855	

<b>Coordinator</b>		Days 180	
	Daily Rate	Column	Anniversary
Step 1	\$ 501	\$ 90,122	\$ 2,128
Step 2	\$ 523	\$ 94,064	
Step 3	\$ 546	\$ 98,195	
Step 4	\$ 571	\$ 102,701	
Step 5	\$ 597	\$ 107,395	

<b>Coordinator</b>		Days 205	
	Daily Rate	Column	Anniversary
Step 1	\$ 501	\$ 102,639	\$ 2,409
Step 2	\$ 523	\$ 107,129	
Step 3	\$ 546	\$ 111,834	
Step 4	\$ 571	\$ 116,965	
Step 5	\$ 597	\$ 122,311	

<b>Coordinator</b>		Days 190	
	Daily Rate	Column	Anniversary
Step 1	\$ 501	\$ 95,129	\$ 2,240
Step 2	\$ 523	\$ 99,290	
Step 3	\$ 546	\$ 103,651	
Step 4	\$ 571	\$ 108,406	
Step 5	\$ 597	\$ 113,362	

Behavior Specialist and Program Specialist are on Coordinator 190 day schedule.

**Inactive Classifications:**

Coordinator - GATE	180 Days
Coordinator - Reading First	180 Days
Coordinator - Title VII Prof. Develop.	180 Days
Coordinator - Prof. Develop.	225 Days
Coordinator - Educational Media Tech	225 Days
Senior Psychologist	225 Days
Senior Speech Therapist	225 Days

\*Masters must be in Nursing, Public Health or Education

Anniversary increments in the amount of \$600 shall be granted at the beginning of the 9th year and 2.25% of Step 1 of the employee's salary, plus \$100 shall be granted at the beginning of the 12th, 15th, 18th, 21st, 24th, 27th, 30th, 33rd, 36th and 39th years of service to the District. An annual doctorate stipend of \$500 will be offered. An annual stipend of \$1,000 will be offered to the Senior Psychologist and the Senior Speech Therapist.