

**Oxnard School District
GOLD COAST RATE CHART
Health and Welfare Monthly Rates Effective July 2020**

OEA & Board Members*

	12 Months		11 Months	
	2019-20	2020-21	2019-20	2019-20
Medical	\$ 1,238.00	\$ 1,393.00	\$ 1,350.55	\$ 1,519.64
Dental	\$ 125.00	\$ 130.00	\$ 136.36	\$ 141.82
Vision	\$ 21.00	\$ 21.00	\$ 22.91	\$ 22.91
Total	\$ 1,384.00	\$ 1,544.00	\$ 1,509.82	\$ 1,684.36
District Contribution (CAP)	\$ 1,213.86	\$ 1,195.76	\$ 1,324.21	\$ 1,304.47
Employee Contribution	\$ 170.14	\$ 348.24	\$ 185.61	\$ 379.90

OSSA

	12 Months		11 Months	
	2019-20	2020-21	2019-20	2020-21
Medical	\$ 1,238.00	\$ 1,393.00	\$ 1,350.55	\$ 1,519.64
Dental	\$ 125.00	\$ 130.00	\$ 136.36	\$ 141.82
Vision	\$ 21.00	\$ 21.00	\$ 22.91	\$ 22.91
Total	\$ 1,384.00	\$ 1,544.00	\$ 1,509.82	\$ 1,684.36
District Contribution (CAP)	\$ -	\$ -	\$ -	# \$ -
Employee Contribution	\$ 1,384.00	\$ 1,544.00	\$ 1,509.82	\$ 1,684.36

OEA/OSSA Retirees (Fully Paid by District-see contract eligibility requirements)

	2020-21
Medical	\$ 1,393.00
Dental	\$ 130.00
Vision	\$ 21.00
Total	\$ 1,544.00

**Board Members receive SISC Rates with OEA Cap

***OEA Base Cap and Opt Out funds**

2020-21 Base Cap \$13,218.72
 2020-21 Augmented by Opt Out funds of \$1130.43 (recalculated annually)
 2019-20 Applied Cap \$14,349.15 (\$1195.76 12-mo)

2019-20 Base Cap \$13,218.72
 2019-20 One-time Cap Increase \$288
 2019-20 Augmented by Opt Out funds of \$1059.65 (recalculated annually)
 2019-20 Applied Cap \$14,566.37 (\$1213.86 12-mo)

Note that in 2019-20, OSSA received a one-time payment of \$288 per unit member (negotiated