



# OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501 • www.oxnardsd.org

## OXNARD EDUCATORS ASSOCIATION (OEA)

### STEP 5: EMPLOYEE GRIEVANCE APPEAL FORM: REQUEST FOR ARBITRATION

1. NAME OF GRIEVANT \_\_\_\_\_
2. DATE GRIEVANCE FILED \_\_\_\_\_
3. WORK LOCATION/POSITION \_\_\_\_\_
4. DATE LEVEL 4 MEDIATION DECISION \_\_\_\_\_
5. LEVEL 4 MEDIATION DECISION \_\_\_\_\_
6. IMMEDIATE SUPERVISOR \_\_\_\_\_
7. STATEMENT OF GRIEVANCE (Include contract provision[s] allegedly violated;  
summarize violation, location, date[s], witness[es], times).  
A. GRIEVANT ALLEGES: \_\_\_\_\_  
\_\_\_\_\_  
B. REASON FOR REQUEST FOR ARBITRATION \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. REMEDY REQUESTED \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. ASSOCIATION REPRESENTATIVE (If Applicable) \_\_\_\_\_

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Distribution:  Assistant Superintendent, HR  Grievant  Supervisor/District Administrator  
 OEA President