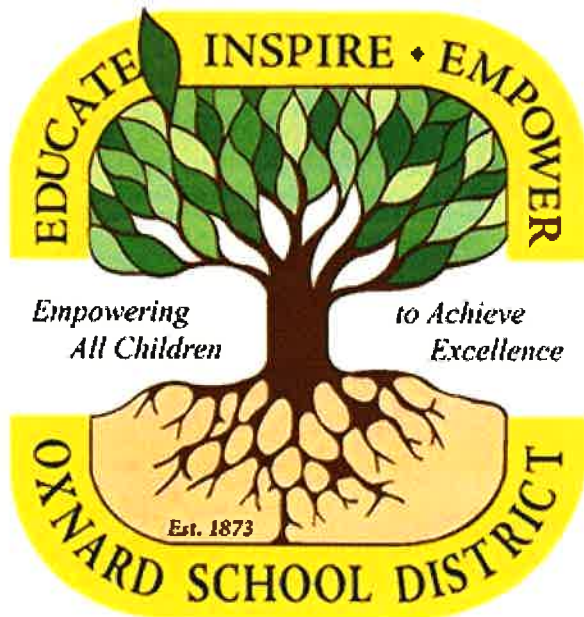


OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



BOARD OF TRUSTEES

Ms. Monica Madrigal Lopez, President

VACANT, Clerk

Mr. Denis O'Leary, Member

Mrs. Veronica Robles-Solis, Member

Mrs. Debra M. Cordes, Member

ADMINISTRATION

Karling Aguilera-Fort, Ed.D.

District Superintendent

Ms. Janet Penanhoat

Interim Assistant Superintendent,

Business & Fiscal Services

Dr. Jesus Vaca

Assistant Superintendent,

Human Resources & Support

Services

Dr. Anabolena DeGenna

Assistant Superintendent, Educational

Services

MINUTES

REGULAR BOARD MEETING

Wednesday, May 20, 2020

5:00 p.m. - Study Session

Closed Session to Follow

7:00 PM - Regular Board Meeting

REGULAR (VIRTUAL) MEETING - ONLINE ONLY DUE TO COVID-19 SHELTER IN PLACE ORDER - VIA ZOOM

***NOTE:** In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Watch the meeting live: osdtv.oxnardsd.org

Broadcasted by Charter Spectrum, Channel 20 &
Frontier Communications, Channel 37

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

May 20, 2020

Section A: PRELIMINARY

A.1. Call to Order and Roll Call (5:00 PM)

President Madrigal Lopez called the meeting to order at 5:00 p.m.

Present: Trustees Monica Madrigal Lopez, Debra Cordes, Veronica Robles-Solis and Denis O’Leary. Also in attendance were Superintendent Karling Aguilera-Fort, Assistant Superintendents Anabolena DeGenna, Janet Penanhoat (*Interim*), and Jesus Vaca, and Senior Executive Assistant Lydia Garcia.

A.2. Pledge of Allegiance to the Flag

Dr. Aguilera-Fort, Superintendent, led the audience in the Pledge of Allegiance.

A.3. District’s Vision and Mission Statement

President Madrigal Lopez read the District's Mission and Vision Statement in English and Spanish.

A.4. Adoption of Agenda (Superintendent)

Amendments to the Agenda:

- Item A.6. “*Study Session on 2020-2025 Strategic Planning (Aguilera-Fort)*” was moved to Item A.11 at the Board's request
- Item C.1. “*Personnel Actions (Vaca/Nair-Villano)*” was moved to Action Item D.2 at the Board's request
- Item C.6. “*Approval of Agreement #20-03 – Art Trek Inc. (DeGenna/Shea)*” was pulled from the agenda due to changes in funding

Motion: Motion to adopt the agenda as amended.

Mover: Debra Cordes;

Secunder: Veronica Robles-Solis

Moved To: Approve as Amended

Ayes: 4 - Veronica Robles-Solis, Debra Cordes, Denis O’Leary, Monica Madrigal Lopez

Motion Result: Passed

A.5. Adoption and Presentation of Resolution #19-36 “Better Hearing and Speech Month” May 2020 (DeGenna/Madden)

The Board of Trustees adopted Resolution #19-36 "Better Hearing and Speech Month" May 2020 in recognition of the Speech/Language and Hearing Specialists in the District. Dr. DeGenna expressed her appreciation for the dedication displayed by the Speech/Language and Hearing professionals in the District. Trustee O’Leary recognized Mrs. John Glenn, who suffered from a speech impediment and recently passed at age 100 due to COVID-19.

Motion: Motion #19-152 Adoption of Resolution #19-36 "Better Hearing and Speech Month"

May 2020

Mover: Debra Cordes;

Seconded: Veronica Robles-Solis

Moved To: Adopt

Ayes: 4 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Monica Madrigal Lopez

Motion Result: Passed

A.6. Study Session on 2020-2025 Strategic Planning (Aguilera-Fort)

This item was moved from Item A.6 to Item A.11 at the Board's request.

A.7. Closed Session Public Participation/Comment (Limit three minutes per person per topic)

- Suzanne Dempsey re: teacher healthcare/opt-out dollars
- Anne Romero re: shutdown plan & teacher healthcare/opt-out dollars
- Stacie Thurman re: teacher healthcare/opt-out dollars
- Janet Marks re: teacher healthcare/opt-out dollars
- Patty Zamora re: teacher healthcare/opt-out dollars
- Dori Hagerman re: teacher healthcare/opt-out dollars
- David Reyes re: teacher healthcare/opt-out dollars
- Anjannette Carrillo re: teacher healthcare/opt-out dollars
- Stephanie Hammer re: teacher healthcare/opt-out dollars
- Kelli Marsicek re: TK teacher waivers (3 additional minutes donated by Amber Franco)
- Amanda Dempsey re: teacher healthcare/opt-out dollars
- Minu Sebastian re: teacher healthcare/opt-out dollars
- Monica Durazo re: teacher healthcare/opt-out dollars
- Heidi Johnson re: teacher healthcare/opt-out dollars
- Dena Spencer re: teacher healthcare/opt-out dollars
- Gabriel Teran re: teacher healthcare/opt-out dollars
- Kathy Orlinsky re: teacher healthcare/opt-out dollars
- Kristin Cumins re: teacher healthcare/opt-out dollars
- Summer McMeekin re: teacher healthcare/opt-out dollars
- Elizabeth Montoya re: teacher healthcare/opt-out dollars
- Diane Covey re: teacher healthcare/opt-out dollars
- Diana Donovan re: teacher healthcare/opt-out dollars
- Jennifer Estes re: teacher healthcare/opt-out dollars
- Julie Moreno re: teacher healthcare/opt-out dollars
- Fernando Hernandez re: teacher healthcare/opt-out dollars
- Jana Cannon re: teacher healthcare/opt-out dollars

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

May 20, 2020

A.8. Closed Session

The Board convened to Closed Session at 5:56 p.m. to consider the following items:

1. Pursuant to Section 54956.9 of Government Code:
Conference with Legal Counsel - Anticipated Litigation: 1 case
Conference with Legal Counsel - Existing Litigation: 2 cases
OAH Case No. 2019-12-1045
Oxnard School District et al. Central District No. CV-04304-JAK-FFM
2. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:
Conference with Labor Negotiator:
Agency Negotiators: OSD Assistant Superintendent, Human Resources & Support Services, and Garcia Hernandez & Sawhney, LLP
Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel- Administrators, Classified Management, Confidential
3. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:
 - Public Employee(s) Discipline/Dismissal/Release
 - Public Employee Appointment/Recommendation:
 - Principal, Elementary

A.9. Reconvene to Open Session (7:00 PM)

The Board reconvened to Open Session at 7:05 p.m.

A.10. Report Out of Closed Session

President Madrigal Lopez reported on the following actions taken in Closed Session:

Motion #19-153 Approval of Settlement Agreement OAH #2019121045

Mover: Denis O'Leary;

Seconder: Debra Cordes

Moved To: Approve

Ayes: 4 - Denis O'Leary, Monica Madrigal Lopez, Debra Cordes, Veronica Robles-Solis

Motion Result: Passed

Motion #19-154 Appoint Tammy Smith to the position of Principal

Mover: Denis O'Leary;

Seconder: Debra Cordes

Moved To: Appoint

Ayes: 4 - Denis O'Leary, Monica Madrigal Lopez, Debra Cordes, Veronica Robles-Solis

Motion Result: Passed

Motion #19-155 Appoint Nauman Zaidi to the position of Principal

Mover: Debra Cordes;

Seconder: Denis O'Leary

Moved To: Appoint

Ayes: 4 - Denis O'Leary, Monica Madrigal Lopez, Debra Cordes, Veronica Robles-Solis

Motion Result: Passed

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Motion #19-156 Appoint Rosario Almanza to the position of Principal
Mover: Denis O'Leary;
Second: Veronica Robles-Solis
Moved To: Appoint
Ayes: 4 - Denis O'Leary, Monica Madrigal Lopez, Debra Cordes, Veronica Robles-Solis
Motion Result: Passed

A.11. Study Session on 2020-2025 Strategic Planning (Aguilera-Fort)

This item was moved from Item A.6 to Item A.11 at the Board's request.

Superintendent Aguilera-Fort provided a presentation on the framework for the District's Strategic Plan for 2020-2025, including fiscal challenges, goals and necessary components to prepare Pre-K - 8th grade students for college and career.

Section B: PUBLIC COMMENT/HEARINGS

B.1. Public Comment (3 minutes per speaker) / Comentarios del Público (3 minutos para cada ponente)

- Jabbar Wofford – appreciated the information presented in the Study Session

Section C: CONSENT AGENDA

The consent agenda was approved as amended.

Motion: Motion #19-156 Approval of Consent Agenda as Amended

Mover: Debra Cordes;

Second: Veronica Robles-Solis

Moved To: Approve as Amended

Ayes: 4 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Monica Madrigal Lopez

Motion Result: Passed

C.1. Personnel Actions (Vaca/Nair-Villano)

Item was moved to Action as Item D.2 at the Board's request.

C.2. Approval of the 2019-20 Quarterly Report on Williams Uniform Complaints, Third Quarter (Vaca)

As presented.

C.3. Purchase Order/Draft Payment Report #19-08 (Penanhoat/Franz)

As presented.

C.4. Setting of Date for Public Hearing - Oxnard School District 2020-2021 Adopted Budget (Penanhoat/Crandall Plasencia)

As presented.

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Section C: APPROVAL OF AGREEMENTS

C.5. Approval of Agreement #20-02 - enVision Consulting Group (DeGenna/Ridge)

For yearly revision of the Annual Parent Rights Notification Handbook, including translation services, July 1, 2020 through June 30, 2021, in the amount not to exceed \$3,000.00 to be paid out of the General Fund.

C.6. Approval of Agreement #20-02 - Approval of Agreement #20-03 – Art Trek Inc. (DeGenna/Shea)

Item was pulled from the agenda due to changes in funding.

C.7. Approval of Contractor Contingency Allocation No. 010 to the McKinna Elementary School Reconstruct Project for an Increase of Cost for the Work Associated with the Project (Penanhoat/Miller/CFW)

For three (3) items of work totaling \$12,274.00, as agreed to in writing by the Contractor and District to be drawn from the Contractor Contingency line item.

Section C: RATIFICATION OF AGREEMENTS

C.8. Ratification of Amendment #2 to Agreement #19-98 - Maxim Healthcare Services (DeGenna/Ridge)

For additional nurse coverage pending OSD nurse returning from extended leave, in the amount of \$73,000.00 to be paid from the General Fund.

C.9. Ratification of Amendment #1 to Agreement #19-185 - Casa Pacifica, NPS (DeGenna/Madden)

For Non-Public School (NPS) services for student TV102807, for the 2019-2020 school year, including Extended School year, in the amount of \$13,084.50, to be paid out of Special Education Funds.

C.10. Ratification of Amendment #1 to Agreement #19-205 - Casa Pacifica, NPS (DeGenna/Madden)

For Non-Public School (NPS) services for student JM032007, for the 2019-2020 school year, including Extended School year, in the amount of \$36,517.32, to be paid out of Special Education Funds.

Section D: ACTION ITEMS

D.1. Approval of Resolution #19-37 Grading During Emergency School Closures (DeGenna)

Dr. Ana DeGenna, Assistant Superintendent, Educational Services, provided information regarding flexibility of grading practices during school closures. She explained that Resolution #19-37 was guided by the work of CSBA and the state of California to allow flexibility in the way that student work was received and graded during Distance Learning. The information

was shared with the teachers' union and they provided feedback. The Board read and adopted Resolution #19-37 "Grading During Emergency School Closures".

Motion: Motion #19-157 Approval of Resolution #19-37 "Grading During Emergency School Closures"

Mover: Denis O'Leary;

Seconder: Veronica Robles-Solis

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Monica Madrigal Lopez

Motion Result: Passed

D.2. Personnel Actions (Vaca/Nair-Villano)

Item was moved from Item C.1 at the Board's Request

Dr. Jesus Vaca, Assistant Superintendent, Human Resources & Support Services, explained that effective the 2020-21 school year, SB 876 placed additional requirements for Transitional Kindergarten teachers who were first assigned to a TK class after July 1, 2015. Teachers can either meet one of the following three requirements or be grandfathered in: 1) completion of a minimum of 24 units in ECE, Childhood Development, or both; 2) possession of a child development teacher permit issued by CTC; 3) professional experience in a classroom setting with preschool aged children comparable to 24 units of education, which according to guidance from VCOE is equivalent to 2 years of experience. All teachers being presented are fully credentialed and either already meet the criteria or are on track to do so before the beginning of the 2020-21 school year, and do not need technically need a waiver. The purpose of the Board action is to memorialize the fact that all current teachers meet the stated criteria. Should the Board choose not to take action, the teachers will still be qualified and remain in their positions.

Section G: CONCLUSION

G.1. Superintendent's Announcements (3 minutes)

Dr. Aguilera-Fort

- participating in ongoing planning with Oxnard Plains Superintendents and County Superintendents for what next school year may look like
- working on coming up with different models to address CDE's direction regarding their requirements and guidelines for next school year; will adapt models once those guidelines are received
- planning virtual promotions to recognize students that are promoting to high school
- Child Nutrition Services department is facing the challenge of not receiving sufficient quantities from vendors and it is necessary to reduce number of food provided to families - will only be able to provide two bags of food per family this coming Tuesday

G.2. Trustees' Announcements (3 minutes each speaker)

Veronica Robles-Solis

- excited for virtual promotions
- Educational Services will be providing yard signs for promoting students
- thanked staff for continuing to engage students

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Debra Cordes

- appreciates all staff for their efforts during school closures and distance learning
- belongs to Kiwanis and Oxnard/Ocotlan sister cities - provided meals to Clinicas and other organizations
- May 13 participated in first Delegate meeting via Zoom; interesting

Denis O'Leary

- thanked everyone who has touched school system - providers, teachers, staff, food handlers, organizations, parents for standing up in this time of need
- reminder to show appreciation to all around you and hopefully receive appreciation back
- encouraged community to continue providing feedback to Board members.

Monica Madrigal Lopez

- Thanked all who contributed to well-being of students - staff, parents, older siblings
- Looking forward to promotion ceremonies and celebrating 8th graders
- Expressed appreciation to all involved in making this happen

G.3 Adjournment

President Madrigal Lopez adjourned the meeting at 8:53 p.m.

Motion: Motion to adjourn.

Mover: Debra Cordes;

Secunder: Veronica Robles-Solis

Moved To: Adjourn

Ayes: 4 - Denis O'Leary, Monica Madrigal Lopez, Debra Cordes, Veronica Robles-Solis

Motion Result: Passed

Karling Aguilera-Fort Ed.D.



District Superintendent and
Secretary to the Board of Trustees

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

May 20, 2020

By our signature below, given on this 14th day of April, 2021, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of May 20, 2020, on motion by Trustee JARELY LOPEZ, seconded by Trustee KATALINA MARTINEZ

Signed:

Debra M Cordes

President of the Board of Trustees

[Signature]

Clerk of the Board of Trustees

[Signature]

Member of the Board of Trustees

[Signature]

Member of the Board of Trustees

[Signature]

Member of the Board of Trustees

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

May 20, 2020