

Oxnard Support Services Association (OSSA)
2021-22 Salary Schedule (with 3.5% increase retroactive to 07/01/2021)

Nurse			
	Days 183		
	Daily Rate	Column	Anniversary
Step 1	\$ 437	\$ 79,986	\$ 1,900
Step 2	\$ 459	\$ 83,910	
Step 3	\$ 481	\$ 88,058	
Step 4	\$ 505	\$ 92,438	
Step 5	\$ 530	\$ 97,069	

Nurse w/Masters*			
	Days 183		
	Daily Rate	Column	Anniversary
Step 1	\$ 492	\$ 90,048	\$ 2,126
Step 2	\$ 517	\$ 94,544	
Step 3	\$ 543	\$ 99,291	
Step 4	\$ 570	\$ 104,326	
Step 5	\$ 596	\$ 109,022	

School Counselor			
	Days 183		
	Daily Rate	Column	Anniversary
Step 1	\$ 468	\$ 85,589	\$ 2,026
Step 2	\$ 505	\$ 92,418	
Step 3	\$ 542	\$ 99,246	
Step 4	\$ 580	\$ 106,075	
Step 5	\$ 617	\$ 112,903	

Coordinator (Nurse)			
	Days 210		
	Daily Rate	Column	Anniversary
Step 1	\$ 526	\$ 110,455	\$ 2,585
Step 2	\$ 549	\$ 115,287	
Step 3	\$ 573	\$ 120,349	
Step 4	\$ 599	\$ 125,872	
Step 5	\$ 627	\$ 131,624	

Speech Therapist			
	Days 183		
	Daily Rate	Column	Anniversary
Step 1	\$ 492	\$ 90,048	\$ 2,058
Step 2	\$ 517	\$ 94,544	
Step 3	\$ 543	\$ 99,291	
Step 4	\$ 570	\$ 104,326	
Step 5	\$ 596	\$ 109,022	

Psychologist			
	Days 195		
	Daily Rate	Column	Anniversary
Step 1	\$ 532	\$ 103,688	\$ 2,433
Step 2	\$ 556	\$ 108,355	
Step 3	\$ 581	\$ 113,259	
Step 4	\$ 607	\$ 118,405	
Step 5	\$ 635	\$ 123,810	

Coordinator			
	Days 180		
	Daily Rate	Column	Anniversary
Step 1	\$ 526	\$ 94,675	\$ 2,158
Step 2	\$ 549	\$ 98,817	
Step 3	\$ 573	\$ 103,156	
Step 4	\$ 599	\$ 107,890	
Step 5	\$ 627	\$ 112,821	

Coordinator			
	Days 205		
	Daily Rate	Column	Anniversary
Step 1	\$ 526	\$ 107,825	\$ 2,526
Step 2	\$ 549	\$ 112,542	
Step 3	\$ 573	\$ 117,484	
Step 4	\$ 599	\$ 122,875	
Step 5	\$ 627	\$ 128,491	

Coordinator			
	Days 190		
	Daily Rate	Column	Anniversary
Step 1	\$ 526	\$ 99,935	\$ 2,273
Step 2	\$ 549	\$ 104,307	
Step 3	\$ 573	\$ 108,888	
Step 4	\$ 599	\$ 113,883	
Step 5	\$ 627	\$ 119,090	

Behavior Specialist and Program Specialist are on Coordinator 190 day schedule.

Inactive Classifications:

Coordinator - GATE	180 Days
Coordinator - Reading First	180 Days
Coordinator - Title VII Prof. Develop.	180 Days
Coordinator - Prof. Develop.	225 Days
Coordinator - Educational Media Tech	225 Days
Senior Psychologist	225 Days
Senior Speech Therapist	225 Days

*Masters must be in Nursing, Public Health or Education

Anniversary increments in the amount of \$600 shall be granted at the beginning of the 9th year and 2.25% of Step 1 of the employee's salary, plus \$100 shall be granted at the beginning of the 12th, 15th, 18th, 21st, 24th, 27th, 30th, 33rd, 36th and 39th years of service to the District. An annual doctorate stipend of \$500 will be offered. An annual stipend of \$1,000 will be offered to the Senior Psychologist and the Senior Speech Therapist.