

Rose Avenue School

The School Of Science and Wellness











School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name Rose Avenue

Elementary School

County-District-School (CDS) Code 56725386055370

Schoolsite Council (SSC) Approval Date June 8, 2022

Local Board Approval Date

August 24, 2022

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Rose Avenue Elementary School, The School of Science and Wellness, will strive to meet the Every Student Succeeds Act (ESSA) by implementing the three goals of the Oxnard School District's Local Control and Accountability Plan (LCAP).

Goal 1- All students will reach high academic standards in reading and mathematics.

Goal 2- The social-emotional, health and well-being needs of students will be met in a learning environment that is safe, drug free and conducive to learning.

Goal 3 -Families will be welcomed and afforded meaningful and productive opportunities to participate in their child's academic and social-emotional growth.

The Mission of Rose Avenue Elementary School is to prepare students to become outstanding and productive citizens of society. Our Vision is that Rose Avenue Elementary School is dedicated to promote social, emotional, and academic growth for all students. Our Values Statement is for the

school community to internalize that we all contribute to the success of our students as we believe in a "our students, not my students" mentality, engage in effective "collaboration not isolation" methods, and prioritize the time to "recognize and celebrate the good". Through the participation of students, staff, parents, and school families towards our shared Vision, Mission, and Values statements, our students will be challenged to reach their maximum potential.

As described in our Vision and Mission Statements, Rose Avenue Elementary School is committed to providing a Common Core standards-based educational program that meets both the academic and social-emotional needs for all students, including all significant student subgroups (English Learners, Hispanic/Latino, Students with Disabilities, Migrant, and Socioeconomically Disadvantaged). Throughout the 2022-2023 school year, Rose Avenue Elementary School will emphasize building rigor across the grade levels in all content areas, expanding the depths of knowledge across all disciplines, and increasing student engagement with access to academic language across the disciplines. As we continue with one of our foci as a "school of science", teachers will continue to integrate scientific practices, activities and experiments as we begin the implementation of our new Science curriculum, "Twig Science", and continue with the implementation of the Next Generation Science Standards (NGSS).

Our dedicated teachers will focus on data driven instruction, will scaffold instruction to strengthen students skills' on grade-level standards, will provide small group instruction, and will assess students on a regular basis using Star 360 to monitor student growth in the core areas of Reading and Math. Our work at Rose Avenue will also be driven and modified as needed as we strive to meet the seven components of the OSD Student Profile.

- 1. Students will be able to learn through and with others as they become creative writers, successful readers and mathematical thinkers.
- 2. Students will be technologically, artistically, academically, and linguistically prepared to succeed and to lead.
- 3. Students will be prepared for the future and challenged to select rigorous courses. Students will also be equipped with the tools, knowledge, and skills to be high school, college, and career ready.
- 4. Students will be compassionate, multilingual, multicultural, and global thinkers as they are able to understand and to convey pride in their identity, heritage, and history.
- 5. Students will be prepared to succeed in local and state measures in all academic areas.
- 6. Students will be confident, solution oriented, and demonstrate a growth mindset as they advocate for themselves and for others.
- 7. Students will create, communicate, collaborate, design, and apply new knowledge in a variety of contexts.

The Teachers and Support Staff will work in Professional Learning Communities (PLCs) to analyze data, share best practices, reflect on classroom and school practices in meeting the expectations of the OSD Student Profile, and to plan first instruction with necessary interventions. Teachers will continue to capitalize on technology via the use of students' 1:1 devices and will continue to utilize the district's adopted Learning Management System, Canvas, in order to enhance instruction, provide resources to students and to communicate with school families. Students will continue to use district provided applications via their iPads which include Lexia Core 5, ST Math, MyOn and Accelerated Reader (AR) to support their academics.

Our school will also continue to utilize the Multi-Tiered Systems of Support (MTSS) by monitoring student performance with the implementation of Tier 1 Level of instruction with needed interventions for all students. Students who are not meeting grade level expectations will be identified through the Student Success Team (SST) process in order to establish Tier 2 and/or Tier 3 Levels of intervention and extra supports. These Tier 2 and Tier 3 Levels of Intervention will be provided by

classroom teachers during small group instruction, English Language Development, after school tutoring, instruction by our site's Literacy Intervention Teacher, and by our school's Intervention Services Providers (ISP), who will also support students' academic skills in small group settings.

Rose Avenue Elementary School takes pride in our Positive Behavior Intervention Supports (PBIS) achievements which include the 2017 PBIS Bronze Award, 2018 PBIS Silver Award, and 2019 PBIS Platinum Award. The Pumas take pride in building a school culture that is nurturing, inclusive and welcoming to all students, staff, families, and community members. We plan to continue our implementation of schoolwide CHAMPS and STOIC protocols in order to provide the school community with a positive, safe and productive learning environment. Rose Avenue's PBIS Team will meet on a monthly basis to analyze student discipline data, identify areas of focus, and provide recommendations to staff in order to strengthen our school's positive learning environment. Our students' social, emotional and behavioral needs will also be met through the MTSS/SST processes as we identify students in need of individual and/or small group counseling services, which will be provided by our School Counselor. As we continue with our school focus as a "school of wellness", Rose Avenue School will provide many opportunities for social-emotional wellness with positive schoolwide activities that will enhance students' and staff connections to our learning environment such as clubs, school spirit weeks, Restorative Justice practices, Friday messages by our Student Council Leaders, school assemblies, Growth Mindset practices, Kindness Week, Mental Health Awareness, Wellness Wednesdays, and Anti-Bullying Awareness.

Rose Avenue parents and community members are integral in supporting their child to reach their fullest potential. Our English Learner Advisory Committee (ELAC), School Site Council (SSC), and Parent Teacher Association (PTA) will continue to meet on a regular basis (in a virtual setting until guidance changes from the Ventura County Health Department). We will continue to maintain constant communication with all school stakeholders through Canvas, our School Website, Zoom, our School's Marquee, Peachjar flyers, Mass Communication/Messages via Blackboard, and Social Media Platforms (Facebook, Twitter, and Instagram). Our School Principal, Outreach Coordinator and School Counselor will encourage parents to become active participants in their children's schooling through facilitating a variety of engaging and meaningful workshops based on parent and family needs. Once our parents/guardians have completed Human Resource's requirements for school volunteers, all parents/guardians will be invited to volunteer in classrooms and will be provided with multiple opportunities to participate in the school's educational program.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

The School Principal conducted both formal and informal classroom observations in Transitional Kindergarten through Fifth Grade throughout the school year. These visits were followed by immediate feedback via a follow-up email by the administrator which included evidence of our schoolwide focus of increasing the levels of Depth of Knowledge, targeted Common Core State Standards (CCSS) instruction, utilizing Mathematical Mindset Strategies, and inclusion of both CHAMPS and social-emotional strategies. These observations helped determine that teachers are continuing to work on providing rigorous lessons with appropriate scaffolds and that there is an inconsistent use of targeted small group instruction throughout all classrooms. Our site will continue to work on providing more opportunities for small group instruction across the core content areas and utilizing data to inform what targeted interventions are provided during this time. Teachers are also continuing to teach CHAMPS expectations but there has not been a consistent use of socialemotional strategies such as as Community Circles in all classrooms. Our site will continue to work on providing these social emotional strategies during the instructional day. These regular classroom observations will continue to support Rose Avenue Elementary School in identifying the needs of particular Professional Development opportunities and as discussion points for the planning of instructional practices during Professional Learning Communities (PLCs).

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

As we begin the 2022-2023 school year, our school will utilize data from formative assessments including STAR 360 Early Literacy/Reading/Math, CAASSP Summative, CAASPP Interim Assessment Blocks (IABs), Writing Assessments, ELD assessments, and curriculum embedded assessments (My Math, Wonders/SEI and Reading Horizons/SPED). Our students will participate in statewide summative assessments this academic year, which will include the CAASPP and English Language Proficiency Assessments (ELPAC).

The School Principal and Teachers will meet through Student Monitoring Conferences to review academic and social-emotional data, discuss student performance, identify students who are not demonstrating expected academic growth, and to identify key standards that need to be addressed during direct instruction and small group intervention.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Within a Professional Learning Community (PLC) and Teaming (Grade-Level/SPED Department), staff will collaborate frequently (once a week) to analyze data from formative assessments, to identify learning targets via the Common Core State Standards, modify instructional practices to impact student learning, plan for differentiation and construct a school-wide plan that aligns our resources to provide interventions and enrichment opportunities for our students.

Ongoing student monitoring of formative assessments, will allow classroom teachers and support staff to make referrals to the Student Success Team (SST) as needed for students who are not making adequate academic progress and who are in need of intense Tier 2 and Tier 3 Levels of support via the MTSS Process. These Tier 2 and Tier 3 supports will be provided by differentiated groups with the classroom teacher and/or small groups with our Literacy Intervention Teacher or Intervention Services Provider (ISP) during the instructional day or during after school tutoring.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

The district ensures that all site staff meets requirements to be considered "highly qualified." This is monitored by the district's Human Resources Department.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

Incoming teachers are appropriately credentialed and provided with various forms of support. New Teacher Orientation is offered which includes District expectations and procedures, training on current curricular materials and programs and tips on classroom management. The district works with the Ventura County Office of Education to provide Induction for new teachers. Professional development is always offered when new materials are adopted. Follow up training is available to continue to support the use of the materials.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Professional development is provided at the site and district level to ensure that instruction is aligned to current Common Core State Standards. There is a district assessment calendar to ensure that student progress is sufficiently monitored throughout the year. Professional development and support is provided on the assessment system and the specific types of assessments. Structures are in place at school sites to allow teachers to analyze data in collaborative groups in order to identify student needs and adjust instruction accordingly.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

The Educational Services Department includes Directors, Managers and TOSAs (Teachers on Special Assignment) who provide support for Curriculum, Instruction, Assessment, Accountability, Biliteracy Programs, Special Education, Special Programs, Pupil Services, Educational Technology and Equity and Family and Community Engagement. Site administration also functions as instructional leaders. Our regular school year calendar was revised to include three additional professional development days for all teachers (2 in the summer before school starts and 1 in the fall). Professional development was provided in the following areas: instructional content, planning for DLI instruction, culturally responsive grading and equity, special eduction assessment and TK instruction.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Working together within a Professional Learning Community setting, teachers will collaborate once a week (every Wednesday) in grade-level (Transitional Kindergarten-Fifth Grade) and department (SPED) teams to:

- 1. Identify learning objectives, increase depths of knowledge levels, and plan for differentiated instruction from State-Approved, Board-Adopted curriculum that are aligned to the Common Core State Standards (CCSS)
- 2. Share best teaching practices for first instruction and Universal Access (Tier 1)
- 3. Team daily for Designated English Language Development by the ELPAC's proficiency levels (Emerging, Expanding, Bridging) and to collaborate for Integrated English Language Development through all content areas to increase proficiency in the four language domains (listening, speaking, reading, and writing)
- 4. Collaborate to modify and enhance instructional practices to address Tier 1, Tier 2 and Tier 3 instructional and social-emotional needs
- 5. Analyze data from formative and summative assessments

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Collaboration work, using the PLC (Professional Learning Communities) model, supports use of instructional strategies aligned to current CA Common Core State Standards. Use of State adopted and approved curricular materials support instruction.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Instructional minutes are monitored by the Business Services office. All school schedules adhere to the guidelines governing recommended instructional minutes.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

The district assessment calendar and adopted curricula provide guidance on lesson pacing. Student needs are determined by data analysis. Courses are scheduled based on these student needs.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) Instructional materials provided for all students are managed by our district Textbook Coordinator. Participation in Williams Inspections confirms that all students have access to required materials.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Adopted and standards-aligned materials are provided for use in all classrooms. Intervention materials must be research-based. Funds are allocated to sites to purchase any additional materials they determine are necessary to meet student needs.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Teachers use the Multi-Tiered Systems of Support (MTSS) Model to support our underperforming students in meeting the grade level standards. This MTSS Model includes three tiers of interventions (Tier I, Tier 2, and Tier 3). Classroom teachers provide Tier 1 with first-instruction, inclusive of universal access groups, scaffolds, reteaching, and intervention supports. Through student monitoring during Professional Learning Communities (PLCs) and individual teacher planning, students who are not making significant progress through Tier 1 supports will be referred to the Student Success Team (SST) for a six-eight week cycle of Tier 2 interventions, which can include the Literacy Intervention Teacher, Intervention Service Provider (ISP) or Classroom Teacher. Students who are not meeting expectations from Tier 2 interventions, will continue with the SST Process and the team will plan for Tier 3 intervention. Students who do not demonstrate adequate progress at Tiers 1, 2, and 3 may be referred for a Special Education Evaluation. This process can involve school specialists such as the School Psychologist, Resource Teacher, Speech Therapist, Occupational Therapist, and/or Nurse.

Evidence-based educational practices to raise student achievement

Teachers will consistently use evidence-based educational practices as part of first instruction to raise student achievement. These practices may include, but are not limited to, establishing clear learning goals based on the Common Core Standards (CCSS), increasing levels of depths of knowledge, providing ample opportunities for the use of Academic Conversations to increase student engagement, use of scaffolding to activate students' prior knowledge, frequent checks for understanding, providing corrective feedback, creating access to rigor across the content areas, and reteaching core standards and subject matter based upon formative assessments.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Rose Avenue Elementary School provides several opportunities throughout the school year to strengthen our partnerships with family, district, and community stakeholders to assist underachieving students. As we follow directives from the Ventura County Health Department and parents/guardians complete the volunteer requirements, we look forward to welcoming back parents to volunteer in the classroom and at school activities this coming school year. To meet the needs of our school community, we will continue to conduct a combination of in-person and virtual meetings, workshops, and conferences.

We encourage all school families to be a part of our site-based parent groups such as School Site Council (SSC), Parent Teacher Association (PTA) and the English Learner Advisory Committee (ELAC). The School Principal will invite school families to attend Title 1 Meetings and "Coffee with the School Principal". Each trimester, our Outreach Specialist and School Counselor plan to host Parent/Family Workshops based on the needs of our school families which may include Canvas, grades/report cards, attendance, parent advocacy, school apps (Lexia, ST Math, MyOn, Renaissance), Growth Mindset, and presentations from outside Community Agencies. Based on teacher availability, teachers will provide Parent/Family Nights on Literacy, Math, Science, Health and Wellness. Throughout the year, parents will be invited to Parent-Teacher Conferences to discuss student progress towards the Common Core State Standards and to collaborate with their student's teacher to identify strategies to improve student achievement. Parents of students who have been identified as significantly below grade level, will be invited to Student Success Team (SST) and Individualized Education Plan (IEP) meetings to review student's progress towards meeting the expected goals.

The Parent Teacher Association (PTA) will continue to provide funding to support standards-based field trips, school assemblies, student incentives, and extracurricular activities.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Rose Avenue Elementary School will continue to prioritize parent and family engagement for the 2022-2023 school year. Parents, community representatives, classroom teachers, and other school personnel serve a vital role in the guidance, implementation, and evaluation of ConApp (Title I and Title III) programs. Parent representatives on the School Site Council (SSC), English Learner Advisory Committee (ELAC) and Parent Teacher Association (PTA) are elected by other parents on an annual or biennial basis. Parent governance teams, including teachers and other school personnel, provide input for the development of goals and fiscal decisions necessary to meet those goals within the School Plan for Student Achievement (SPSA). SSC and ELAC will meet monthly to discuss and monitor the school's progress towards meeting the SPSA goals, as well as to review the implementation of supports, programs, and services identified within the SPSA. The School Principal will meet with classroom teachers and other school personnel during monthly Leadership/SPED/PBIS meetings, staff meetings and/or PLCS (every Tuesday), Instructional Planning Days (every Wednesday), and during Student Monitoring Conferences (each trimester) to analyze data and monitor student achievement data in order to improve instruction.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Categorical funds are used to support student intervention and enrichment programs that are aligned to enable underperforming students to meet standards. The student interventions will include differentiated, small group instruction by certificated staff (classroom teacher, Literacy Intervention Teacher, and/or Intervention Services Provider) and after school tutoring. The enrichment opportunities will include standards-based field trips and student assemblies. Teachers, support staff, and parents/guardians will also be able to attend Professional Development opportunities to meet students' academic and social emotional needs. These categorical funds will provide substitutes for teachers and Special Education case managers to attend student monitoring conferences, engage in collegial coaching, and to participate in IEPs or SSTs during the school day. These funding resources will also allow Rose Avenue Elementary School to continue our PBIS endeavors with CHAMPS protocols, incentives, and materials throughout our school campus (classrooms, hallways, playground, parking lot, restrooms, cafeteria, library, office).

Fiscal support (EPC)

The district receives Title I funding as we are considered a Title I district. All of our sites are considered "schoolwide." Title I funds are allocated to each school based on the number of qualifying students. Sites then determine how to use the funds based on specific student needs. The district also distributes Title III funding to sites in order for them to provide any necessary additional services or resources to support English Learners. The district receives Supplemental and Concentration LCFF funding. Sites are allocated a portion of these funds in order to provide additional resources toward student achievement.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Rose Avenue Elementary School's teachers, staff and governance stakeholder groups were involved in the development of this School Plan for Student Achievement (SPSA). The School Principal facilitated a Staff Meeting on May 10, 2022 to share the 2022-2023 school budget and also provided school-wide Spring Academic and Social Emotional data to introduce the planning of Annual Measurable Outcomes. Our grade level teams met as Professional Learning Communities (PLCs) on May 17, 2022 to analyze baseline data (Spring STAR 360 Early Literacy, Reading, and Math) to develop expected academic goals for the 2022-2023 school year via the STAR 360 assessments and to discuss supports or resources needed to meet these academic outcomes. The School Leadership Team met on May 23, 2022 to address and discuss the three SPSA goals. The School Principal shared the SPSA with all teachers and support staff on June 7, 2022 to review the SPSA goals, share grade-level outcomes/goals, and to review the strategies/activities for our site's proposed expenditures.

The School Site Council and English Learner Advisory Committee met on May 11, 2022 to review the main components of the SPSA Plan, understand the three SPSA goals, provide input to our site's SPSA, and to be informed on our site's 2022-2023 budget allocations. The School Principal met with School Site Council again on June 8, 2022 to share Spring STAR 360 data (Early Literacy, Reading, and Math) and to share a completed draft of the SPSA for approval. The English Learner Advisory Committee met on June 8, 2022 to review the completed draft of the SPSA, with an

emphasis on usage of Title III funds, strategies to support English Learners as they strive to enhance their English language proficiency levels to achieve reclassification and activities to enhance parent engagement. The Parent Teacher Association (PTA) was also involved in supporting the development of the SPSA by aligning the PTA budget and activities to support the overall goals identified within the SPSA.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

The Oxnard School District continues to experience a shortage of substitute teachers, but the District Office has provided every school with a "Floater" substitute to support sites when classroom teachers are out sick. Our site had budgeted for two Intervention Service Providers (ISPs) and we were not able to hire two individuals at the expected start time, but we were able to hire one ISP in January 2022 and the second ISP in April 2022. The district provided two 8-hour paras for each school site but our site was not able to obtain one for this school year. We are hopeful to have our second 8-hour for the 2022-2023 school year.

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup												
	Pero	cent of Enrollr	ment	Number of Students								
Student Group	19-20	20-21	21-22	19-20	20-21	21-22						
American Indian	0%	0%	0%	0	0	0						
African American	0%	0.4%	0.4%	0	2	2						
Asian	0.35%	0.4%	0.8%	2	2	3						
Filipino	0%	0% 0%		0	0	0						
Hispanic/Latino	97.53%	97.3%	96.9%	552	498	463						
Pacific Islander	0%	0%	0.2%	0	0	1						
White	2.12%	1.8%	1.7%	12	9	9						
Multiple/No Response	0%	0.2%	0%	0	1	0						
		Tot	tal Enrollment	566	512	478						

Student Enrollment Enrollment By Grade Level

	Student Enrollment by Grade Level											
Quada		Number of Students										
Grade	19-20	20-21	21-22									
Kindergarten	98	86	77									
Grade 1	72	74	76									
Grade 2	91	71	70									
Grade3	98	88	73									
Grade 4	101	96	87									
Grade 5	106	97	95									
Grade 6												
Grade 7												
Grade 8												
Grade 9												
Grade 10												
Grade 11												
Grade 12												
Total Enrollment	566	512	478									

Conclusions based on this data:

Student enrollment has decreased in recent years due to a variety of factors including the high cost of living in our county/community. Enrollment decrease is consistent with other local schools and/or districts. For the 2021-2022 school year, 96.9% of our student population was represented by the Hispanic/Latino subgroup. Rose Avenue

ementary Schoo	l continues to hono r educational progra	r and value this	subgroup and o	ther subgroups'	cultural heritages	and
stoms within ou	r educational progra	am.				

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment											
0.1.10	Num	ber of Stud	lents	Percent of Students							
Student Group	18-19	19-20	20-21	18-19	19-20	20-21					
English Learners	473	386	329	76.0%	68.2%	64.30%					
Fluent English Proficient (FEP)	37	73	68	5.9%	12.9%	13.30%					
Reclassified Fluent English Proficient (RFEP)	33	82	39	6.2%	17.3%	7.60%					

Conclusions based on this data:

Need New Data

Based on the analysis of English Learner enrollment at Rose Avenue Elementary for the 2018-2019 school year, the percentage of English Learners has slightly decreased by 11.7% during the 2020-2021 school year, nevertheless a majority of our students (64%) continued to be identified as active English Learners. English Learners will continue to be provided with Designated English Language Development (ELD) on a daily basis with times based on their particular grade levels. Transitional Kindergarten and Kindergarten students will continue to receive 30 minutes of daily Designated ELD instruction, while students in first through fifth grades will continue to receive 45 minutes of daily Designated ELD instruction. During Designated ELD instruction, students will enhance their language acquisition through scaffolded instruction focused on oral (listening and speaking) and written (reading and writing) English language domains. All teachers will provide access to Integrated ELD throughout the day across the discipline areas including English Language Arts, Math, Social Studies, Science, Physical Education, and other areas. Integrated ELD strategies will include various opportunities for student engagement, access to vocabulary and academic terms, and scaffolded supports in each language domain as needed. Reclassified Fluent English Proficient (RFEP) students will continue to be academically monitored by their classroom teachers for a duration of four years per California State requirements.

Star Early Literacy

	Rose Avenue Elementary School													
		Star Early Literacy												
		Lev	el 1	Lev	el 2	Lev	el 3	Level 4			rage			
Grade	Total # Tested	Total	%	Total	%	Total	%	Total	%	Level	Scale Score			
Grade K	75	10	13%	9	12%	1	1%	55	73%	4	810			
Grade 1	74	31	42%	17	23%	7	9%	19	26%	2	790			
Grade 2	3	3	100%	0	0%	0	0%	0	0%	1	748			

Conclusions based on this data:

Based off our STAR Early Literacy assessment data from Spring 2021-2022, our Kindergarten students have demonstrated high proficiency with their early literacy skills in order to be successful on Common Core State Standards. These literacy subdomains include Word Knowledge and Skills, Comprehension, and Numbers and Operations. For Kindergarten, a majority of our students (73%), were At/Above Benchmark (Level 4) while 13% were at Urgent Intervention (Level 1). Our First Grade Students have demonstrated the need to continue building upon their literacy skills in order to be successful on Common Core State Standards. For First Grade, a majority of our students (42%) were at Urgent Intervention (Level 1) while 26% were At/Above Benchmark (Level 4). Due to a low-leveled score on the STAR Reading, three Second Grade students were also tested on the STAR Early Literacy. These second grade students scored at the Urgent Intervention (Level 1).

Based off this data, we can conclude that our current First through Third grade students will need targeted enrichment and intervention for critical literacy skills such as Phonemic Awareness, Phonics, Fluency, and Vocabulary. These targeted enrichment and intervention opportunities will be addressed during direct instruction by the classroom teachers and in small groups during universal access for these critical skills by the classroom teachers, Literacy Intervention Teacher, and/or Intervention Services Provider (ISP). Our students will continue to use Lexia/Core 5 and Accelerated Reader to enhance their literacy and comprehension skills.

Star Reading

	Rose Avenue Elementary School													
		Le	ss than	Proficie	nt		Profi	cient						
		Level 1 Level 2				Level 3 Level 4				Star Reading Average				
Grade	Total # Tested	Total	%	Total	%	Total	%	Total	%	Level	Scale Score			
Grade 2	70	38	54%	18	26%	10	14%	4	6%	1	856			
Grade 3	73	33	45%	23	32%	12	16%	5	7%	1	931			
Grade 4	87	50	57%	8	9%	20	23%	9	10%	1	964			
Grade 5	95	50	53%	20	21%	19	20%	6	6%	1	990			

Conclusions based on this data:

Based off our STAR Reading assessment data from Spring 2021-2022, our Third Grade through Fifth Grade students show the need to continue building upon their literacy skills in order to be successful on Common Core State Standards. These literacy domains include Literature, Informational Skills, Foundational Skills, and Language. For Second Grade, a majority of our students (54%) were at Urgent Intervention (Level 1) while 26% were at Intervention (Level 2). For Third Grade, a majority of our students (45%) were at at Urgent Intervention (Level 1) while 32% were at Intervention (Level 2). For Fourth Grade, a majority of our students (57%) were at Urgent Intervention (Level 1) while 23% were at On-Watch (Level 3). For Fifth Grade, a majority of our students (53%) were at Urgent Intervention (Level 1) while 21% were at Intervention (Level 2).

Based off this data, we can conclude that our current Third through Fifth grade students will need targeted enrichment and intervention with critical literacy skills such as Fluency, Vocabulary, and Comprehension. These targeted enrichment and intervention opportunities will be addressed during direct instruction by the classroom teachers and in small groups during universal access for these critical skills by the classroom teachers, Literacy Intervention Teacher, and/or Intervention Services Provider (ISP). Our students will continue to use Lexia/Core 5 and Accelerated Reader (AR) to enhance their literacy and comprehension skills.

Star Math

	Rose Avenue Elementary School													
		Le	ess than	Proficien	ıt		Profic	ient						
		Leve	Level 3 Level 4				Star Math Average							
Grade	Total # Tested	Total	%	Total	%	Total	%	Total	%	Level	Scale Score			
Grade 1	74	21	28%	37	50%	12	16%	4	5%	2	835			
Grade 2	70	28	40%	19	27%	18	26%	5	7%	2	893			
Grade 3	74	32	43%	15	20%	22	30%	5	7%	2	950			
Grade 4	86	39	45%	28	33%	15	17%	4	5%	2	978			
Grade 5	95	54	57%	27	28%	9	9%	5	5%	1	1005			

Conclusions based on this data:

Our STAR Math assessment data from Spring 2020-2021, shows that our Second Grade through Fifth Grade students show the need to continue building upon their mathematical skills in order to be successful on Common Core State Standards (CCSS). The domains include Operations and Algebraic Thinking, Geometry, Measurement and Data, and Number and Operations in Base Ten. For First Grade, a majority of our students (50%) were at Intervention (Level 2) while 28% were at Urgent Intervention (Level 1).

For Second Grade, a majority of our students (51%) were at Urgent Intervention (Level 1) while 27% were at Intervention (Level 2). For Third Grade, a majority of our students (43%) were at Urgent Intervention (level 1) while 30% were at On-Watch (Level 3).

For Fourth Grade, a majority of our students (45%) were at Urgent Intervention (Level 1) while 33% were at Intervention (Level 2). For Fifth Grade, a majority of our students (57%) were at Urgent Intervention (Level 1) while 28% were at Intervention (Level 2).

Based off this data, we can conclude that our current Second through Fifth Grade students will need targeted enrichment and intervention with critical mathematical practices within the CCSS: Make sense of problems and persevere in solving them; Reason abstractly and quantitatively; Construct viable arguments and critique the reasoning of others; Model with mathematics; Use appropriate tools strategically; Attend to precision; Look for and make use of structure; Look for and express regularity in repeated reasoning. These targeted enrichment and intervention opportunities will be addressed during direct instruction by the classroom teachers and in small groups during universal access for these critical skills by the classroom teachers, and/or Intervention Services Provider (ISP). Our classroom teachers will continue to use Mathematical Mindset Practices and students will continue to use ST Math as supports to increase mathematical skills. Our Transitional Kindergarten through Third Grade Teachers will continue to utilize Pre-K to Third Grade Coherence Collaboration (P3CC) strategies to increase students' academic language and mathematical reasoning, which will build a mathematical foundation that will lead to proficiency in the CCSS for mathematics.

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students												
Grade	# of Stu	udents E	nrolled	# of St	tudents 1	Гested	# of 9	Students	with	% of Enrolled Students			
Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22	
Grade 3	126	105		126	105		126	105		100	100		
Grade 4	120	110		120	110		120	110		100	100		
Grade 5	94	116		93	115		93	115		98.9	99.1		
All Grades	340	331		339	330		339	330		99.7	99.7		

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

	Overall Achievement for All Students														
Grade Mean Scale Score			Score	% Standard			% Standard Met			% Standard Nearly			% Standard Not		
Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22
Grade 3	2367.	2371.		6.35	11.43		12.70	17.14		27.78	20.95		53.17	50.48	
Grade 4	2394.	2402.		8.33	7.27		10.00	9.09		21.67	25.45		60.00	58.18	
Grade 5	2420.	2435.		4.30	4.35		15.05	17.39		21.51	26.09		59.14	52.17	
All Grades	N/A	N/A	N/A	6.49	7.58		12.39	14.55		23.89	24.24		57.23	53.64	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

Reading Demonstrating understanding of literary and non-fictional texts												
Con do Lovel	% At	ove Stan	ndard	% At o	r Near St	andard	% Below Standard					
Grade Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22			
Grade 3	5.56	10.48		42.86	41.90		51.59	47.62				
Grade 4	7.50	8.18		39.17	48.18		53.33	43.64				
Grade 5	4.30	7.83		37.63	47.83		58.06	44.35				
All Grades	5.90	8.79		40.12	46.06		53.98	45.15				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

	Proc	ducing cle	Writing ear and p	g urposefu	l writing								
% Above Standard % At or Near Standard % Below Standard													
Grade Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22				
Grade 3	9.52	8.57		32.54	41.90		57.94	49.52					
Grade 4	6.67	4.55		36.67	48.18		56.67	47.27					
Grade 5	7.53	5.22		40.86	40.87		51.61	53.91					
All Grades	7.96	6.06		36.28	43.64		55.75	50.30					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

	Demons	strating e	Listeniı ffective c	ng ommunic	ation ski	lls							
Grade Level % Above Standard % At or Near Standard % Below Standard													
Grade Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22				
Grade 3	7.14	15.24		61.90	57.14		30.95	27.62					
Grade 4	5.83	4.55		62.50	56.36		31.67	39.09					
Grade 5	2.15	1.74		50.54	63.48		47.31	34.78					
All Grades	5.31	6.97		59.00	59.09		35.69	33.94					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

In	vestigati	Reng, analy:	esearch/lı zing, and		ng inform	ation							
% Above Standard % At or Near Standard % Below Standard													
Grade Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22				
Grade 3	12.70	11.43		41.27	36.19		46.03	52.38					
Grade 4	5.00	4.55		40.00	40.91		55.00	54.55					
Grade 5	9.68	11.30		35.48	40.00		54.84	48.70					
All Grades	9.14	9.09		39.23	39.09		51.62	51.82					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

Conclusions based on this data:

Rose Avenue Elementary demonstrated a 100% completion rate on the 2021-2022 ELA CAASPP. As we compared 2018-2019 (Pre-Pandemic) ELA CAASPP Data to 2021-2022 (Post-Pandemic) ELA CAASPP Data, our Fourth and Fifth Grade students demonstrated progress and a percent increase on the proficiency levels of Met or Exceeded. For Fourth Grade, they demonstrated an increase of 8% (from 16% to 24%). For Fifth Grade, they demonstrated an increase of 7% (from 21% to 28%). For Third Grade, they demonstrated a slight decrease of 4% (from 28% to 24%).

Based on this data, our school will continue to support our students on meeting and exceeding the standards. Teachers will collaborate on a weekly basis to analyze data and share best practices. Our students will need targeted enrichment and intervention with critical literacy skills such as Phonics, Fluency, Vocabulary, and Comprehension. This targeted enrichment and intervention will be addressed during direct instruction by the classroom teachers and in small groups during universal access for these critical skills by the classroom teachers, Literacy Intervention Teacher, and/or Intervention Services Provider (ISP). Our students will continue to use Lexia/Core 5 and Accelerated Reader (AR) to enhance their literacy and comprehension skills.

CAASPP Results Mathematics (All Students)

				Overall	Participa	ation for	All Stude	ents				
Grade	# of Stu	udents E	nrolled	# of St	tudents	Fested	# of \$	Students	with	% of Er	rolled S	tudents
Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22
Grade 3	126	105		126	105		126	105		100	100	
Grade 4	120	110		120	110		120	110		100	100	
Grade 5	94	116		93	115		93	115		98.9	99.1	
All Grades	340	331		339	330		339	330		99.7	99.7	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

				C	Overall	Achiev	ement	for All	Studer	ıts					
Grade	Mean	Scale	Score	%	Standa	ard	% St	andard	l Met	% Sta	ndard l	Nearly	% St	andard	l Not
Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22
Grade 3	2371.	2382.		1.59	3.81		15.87	18.10		26.19	29.52		56.35	48.57	
Grade 4	2411.	2406.		2.50	3.64		11.67	7.27		36.67	34.55		49.17	54.55	
Grade 5	2434.	2431.		4.30	1.74		11.83	9.57		24.73	26.96		59.14	61.74	
All Grades	N/A	N/A	N/A	2.65	3.03		13.27	11.52		29.50	30.30		54.57	55.15	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

	Applying		•	ocedures		ures							
% Above Standard % At or Near Standard % Below Standard													
Grade Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22				
Grade 3	7.94	10.48		26.19	32.38		65.87	57.14					
Grade 4	5.00	4.55		25.83	17.27		69.17	78.18					
Grade 5	6.45	5.22		29.03	23.48		64.52	71.30					
All Grades	6.49	6.67		26.84	24.24		66.67	69.09					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

Using appropriate				eling/Data e real wo			ical probl	ems					
Grade Level % Above Standard % At or Near Standard % Below Standard													
Grade Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22				
Grade 3	5.56	9.52		39.68	42.86		54.76	47.62					
Grade 4	7.50	4.55		31.67	34.55		60.83	60.91					
Grade 5	8.60	3.48		32.26	32.17		59.14	64.35					
All Grades	7.08	5.76		34.81	36.36		58.11	57.88					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

Demo	onstrating			Reasonir mathema		nclusions							
% Above Standard % At or Near Standard % Below Standard													
Grade Level	17-18	18-19	21-22	17-18	18-19	21-22	17-18	18-19	21-22				
Grade 3	3.17	10.48		51.59	45.71		45.24	43.81					
Grade 4	6.67	6.36		35.00	26.36		58.33	67.27					
Grade 5	2.15	2.61		41.94	32.17		55.91	65.22					
All Grades	4.13	6.36		43.07	34.55		52.80	59.09					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

2020-21 Data:

Districts were given a choice as to administer CAASPP or a local assessment. Oxnard School District chose to administer the local assessment of Star instead of CAASPP

Conclusions based on this data:

Rose Avenue Elementary demonstrated a 100% completion rate on the 2021-2022 Math CAASPP. As we compared 2018-2019 (Pre-Pandemic) Math CAASPP Data to 2021-2022 (Post-Pandemic) Math CAASPP Data, our Third and Fourth Grade students demonstrated progress and a percent increase on the proficiency levels of Met or Exceeded. For Third Grade, they demonstrated an increase of 10% (from 21% to 31%). For Fourth Grade, they also demonstrated an increase of 10% (from 10% to 20%). For Fifth Grade, they remained at 10%.

Based on this data, our school will continue to support our students on meeting and exceeding the standards. Teachers will collaborate on a weekly basis to analyze data and share best practices. Our students will need targeted enrichment and intervention with critical mathematical practices within the CCSS: Make sense of problems and persevere in solving them; Reason abstractly and quantitatively; Construct viable arguments and critique the reasoning of others; Model with mathematics; Use appropriate tools strategically; Attend to precision; Look for and make use of structure; Look for and express regularity in repeated reasoning. These targeted enrichment and intervention opportunities will be

addressed during direct instruction by the classroom teachers and in small groups during universal access for these critical skills by the classroom teachers, and/or Intervention Services Provider (ISP). Our classroom teachers will continue to use Mathematical Mindset Practices and students will continue to use ST Math as supports to increase mathematical skills. Our Transitional Kindergarten through Third Grade Teachers will continue to utilize Pre-K to Third Grade Coherence Collaboration (P3CC) strategies to increase students' academic language and mathematical reasoning, which will build a mathematical foundation that will lead to proficiency in the CCSS for mathematics.

ELPAC Results

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber d dents Te	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21			
K	1415.4	1401.0	*	1423.8	1410.6	*	1395.6	1378.3	*	109	66	*
1	1446.9	1442.6	*	1445.0	1452.7	*	1448.1	1431.9	*	84	83	*
2	1478.9	1488.8	1452.7	1470.5	1486.5	1454.9	1486.7	1490.7	1450.0	97	82	43
3	1484.3	1475.6	1481.9	1469.8	1464.2	1477.6	1498.4	1486.6	1485.8	87	52	65
4	1502.7	1512.5	1506.6	1493.1	1497.9	1504.0	1511.7	1526.6	1508.8	77	65	57
5	1483.3	1520.5	1516.0	1466.2	1510.9	1514.9	1499.8	1529.6	1516.8	39	48	39
All Grades										493	396	208

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentaç	ge of St	tudents		all Lan ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4	L		Level 3	}		Level 2	<u>:</u>		Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	22.02	1.52	*	24.77	30.30	*	41.28	50.00	*	11.93	18.18	*	109	66	*
1	23.81	8.43	*	29.76	30.12	*	27.38	39.76	*	19.05	21.69	*	84	83	*
2	38.14	17.07	4.65	36.08	45.12	39.53	15.46	28.05	37.21	*	9.76	18.60	97	82	43
3	*	3.85	6.15	36.78	32.69	35.38	34.48	44.23	41.54	21.84	19.23	16.92	87	52	65
4	19.48	18.46	10.53	42.86	52.31	42.11	27.27	18.46	38.60	*	10.77	8.77	77	65	57
5	*	8.33	12.82	41.03	56.25	35.90	*	25.00	33.33	*	10.42	17.95	39	48	39
All Grades	22.31	10.10	8.17	34.08	40.40	37.50	28.60	34.34	38.46	15.01	15.15	15.87	493	396	208

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentaç	ge of St	tudents		l Lang		ce Lev	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	;		Level 2	2		Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	24.77	3.03	*	35.78	33.33	*	25.69	46.97	*	13.76	16.67	*	109	66	*
1	33.33	12.05	*	32.14	45.78	*	17.86	31.33	*	16.67	10.84	*	84	83	*
2	50.52	28.05	13.95	25.77	46.34	34.88	12.37	19.51	37.21	11.34	6.10	13.95	97	82	43
3	16.09	17.31	16.92	35.63	30.77	47.69	20.69	21.15	16.92	27.59	30.77	18.46	87	52	65
4	32.47	32.31	33.33	35.06	46.15	43.86	23.38	10.77	19.30	*	10.77	3.51	77	65	57
5	*	31.25	25.64	41.03	41.67	43.59	*	12.50	20.51	*	14.58	10.26	39	48	39
All Grades	31.03	20.20	22.12	33.47	41.41	42.31	19.68	24.49	23.08	15.82	13.89	12.50	493	396	208

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade		Level 4	ŀ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	13.76	1.52	*	*	19.70	*	60.55	60.61	*	16.51	18.18	*	109	66	*
1	21.43	7.23	*	22.62	15.66	*	28.57	38.55	*	27.38	38.55	*	84	83	*
2	34.02	13.41	4.65	26.80	36.59	23.26	21.65	34.15	46.51	17.53	15.85	25.58	97	82	43
3	*	3.85	6.15	20.69	23.08	21.54	47.13	50.00	46.15	26.44	23.08	26.15	87	52	65
4	*	16.92	7.02	32.47	44.62	26.32	36.36	23.08	40.35	19.48	15.38	26.32	77	65	57
5	*	0.00	10.26	33.33	29.17	10.26	*	56.25	48.72	*	14.58	30.77	39	48	39
All Grades	18.05	7.83	6.73	22.52	28.03	21.15	38.54	42.42	44.71	20.89	21.72	27.40	493	396	208

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Wel	I Develo	ped	Somew	Somewhat/Moderately			Beginning			Total Number of Students		
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	
K	36.70	1.52	*	51.38	81.82	*	11.93	16.67	*	109	66	*	
1	41.67	42.17	*	39.29	50.60	*	19.05	7.23	*	84	83	*	
2	55.67	31.71	2.33	35.05	59.76	83.72	*	8.54	13.95	97	82	43	
3	17.24	9.62	14.06	67.82	61.54	67.19	14.94	28.85	18.75	87	52	64	
4	31.17	18.46	29.82	51.95	72.31	61.40	16.88	9.23	8.77	77	65	57	
5	30.77	8.33	20.51	51.28	75.00	66.67	*	16.67	12.82	39	48	39	
All Grades	36.51	20.96	16.91	49.09	65.66	68.60	14.40	13.38	14.49	493	396	207	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Wel	I Develo	ped	Somew	Somewhat/Moderately			Beginning			Total Number of Students		
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	
K	32.11	6.06	*	51.38	65.15	*	16.51	28.79	*	109	66	*	
1	29.76	8.43	*	52.38	73.49	*	17.86	18.07	*	84	83	*	
2	50.52	30.49	16.28	34.02	58.54	65.12	15.46	10.98	18.60	97	82	43	
3	27.59	25.00	27.69	42.53	51.92	58.46	29.89	23.08	13.85	87	52	65	
4	44.16	40.00	42.59	41.56	46.15	48.15	14.29	13.85	9.26	77	65	54	
5	38.46	62.50	45.95	41.03	20.83	43.24	*	16.67	10.81	39	48	37	
All Grades	36.92	26.52	32.02	44.22	55.30	55.17	18.86	18.18	12.81	493	396	203	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Reading Domain Percentage of Students by Domain Performance Level for All Students											
Grade	Wel	I Develo	ped	Somewhat/Moderate			Beginning			Total Number of Students		
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	12.84	1.52	*	74.31	81.82	*	12.84	16.67	*	109	66	*
1	32.14	14.46	*	32.14	38.55	*	35.71	46.99	*	84	83	*
2	40.21	14.63	20.93	34.02	68.29	51.16	25.77	17.07	27.91	97	82	43
3	*	3.85	4.62	55.17	48.08	53.85	40.23	48.08	41.54	87	52	65
4	*	12.31	10.53	62.34	66.15	61.40	27.27	21.54	28.07	77	65	57
5	*	4.17	10.26	56.41	77.08	48.72	30.77	18.75	41.03	39	48	39
All Grades	19.68	9.34	10.58	52.54	62.37	54.33	27.79	28.28	35.10	493	396	208

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Wel	I Develo	ped	Somew	Somewhat/Moderately			Beginning			Total Number of Students		
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	
K	31.19	30.30	*	53.21	50.00	*	15.60	19.70	*	109	66	*	
1	16.67	10.84	*	61.90	57.83	*	21.43	31.33	*	84	83	*	
2	23.71	17.07	0.00	65.98	69.51	69.77	*	13.41	30.23	97	82	43	
3	25.29	11.54	15.38	59.77	76.92	63.08	14.94	11.54	21.54	87	52	65	
4	28.57	24.62	7.02	59.74	66.15	75.44	*	9.23	17.54	77	65	57	
5	58.97	18.75	5.13	*	64.58	76.92	*	16.67	17.95	39	48	39	
All Grades	27.99	18.69	7.69	57.20	63.64	69.71	14.81	17.68	22.60	493	396	208	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

Based off our Summative ELPAC Data from Spring 2021-2022, our First Grade through Fifth Grade students show the need to continue building upon their language proficiency skills in order to be successful on the ELD Standards. These language domains include both Oral (Listening and Speaking) and Written (Reading and Writing). For First Grade, a majority of our students (45%) were at Moderately Developed (Level 3) while 26% were at Somewhat Developed (Level 2). For Second Grade, a majority of our students (43%) were at Moderately Developed (Level 3) while 30% were at Somewhat Developed (Level 2). For Third Grade, a majority of our students 35%) were at Moderately Developed (Level 3) while 30% were at Somewhat Developed (Level 2). For Fourth Grade, a majority of our students (37%) were at Well Developed (Level 4) while 26% were Moderately Developed (Level 3). The Well-Developed students will be able to reclassify if they meet the English Language Arts criteria. For Fifth Grade, a majority of our students (44%) were at Moderately Developed (Level 3) while 40% were at Well Developed (Level 4). The Well-Developed students will be able to reclassify if they meet the English Language Arts criteria.

The data shown maintains that all students are making growth across the four domains in all assessed grade levels. The focus continues to be intentional designated and integrated ELD instruction on a daily basis and throughout all

content areas. All instructional practices should in order to ensure all students make at least or	d include the four domains of r ne years growth across the do	reading, writing, listening and speaking mains in the ELPAC.
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Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Language Arts and Math

LEA/LCAP Goal

All students will reach high academic standards in reading, Mathematics and ELD.

Goal 1

All Students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics.

Identified Need

To increase the capacity of teachers to deliver effective data-driven instruction
To provide equipment, materials, and technology resources that support high quality instruction
To provide opportunities for teachers to collaborate to improve instructional outcome.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome		
STAR Early Literacy: Kindergarten & 1st grade	The percentage of students who scored At or Above Benchmark on the Spring 2022 STAR 360:	Students will demonstrate growth by moving at least one or two levels across the different bands on STAR 360.The percentage of		
STAR 360 Reading: 2nd -5th grades	Kindergarten-73%1st grade- 27%	students who will score At or Above benchmark will increase to:		
	 2nd grade- 16% 	Kindergarten- 83%		
	• 3rd grade- 16%	• 1st grade- 37%		
	 4th grade- 24% 	 2nd grade- 26% 		
	• 5th grade- 26%	• 3rd grade- 26%		
		• 4th grade- 34%		
		• 5th grade- 36%		
CAASPP ELA	The percentage of students who Met or Exceeded the standard on the CAASPP ELA	Students will demonstrate growth by moving one or two levels across the different		

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	at the end of the 2021-2022 school year: • 3rd grade- 24% • 4th grade- 24% • 5th grade- 28%	bands on the SBAC for ELA. The percentage of students who will score at Met or Exceeded will increase to: • 3rd grade- 34% • 4th grade- 34% • 5th grade- 38%
CAASPP Math	The percentage of students who Met or Exceeded the standard on the CAASPP Math at the end of the 2021-2022 school year: • 3rd grade- 31% • 4th grade- 20% • 5th grade- 10%	Students will demonstrate growth by moving one or two levels across the different bands on the SBAC for Math. The percentage of students who will score a Met or Exceeded will increase to: • 3rd grade- 41% • 4th grade- 30% • 5th grade- 20%
STAR 360 Math: 1st - 5th grades	The percentage of students who scored At or Above Benchmark on the Spring 2022 STAR 360: • 1st grade- 14% • 2nd grade- 19% • 3rd grade- 29% • 4th grade- 15% • 5th grade- 18%	Students will demonstrate growth by moving at least one or two levels across the different bands on STAR 360. The percentage of students who will score At or Above benchmark will increase to: • 1st grade- 24% • 2nd grade- 29% • 3rd grade- 39% • 4th grade- 25% • 5th grade- 28%
Accelerated Reader Quizzes: 2nd-5th grades	The percentage of students who Met Benchmark (85% and above) in Spring 2022:	The percentage of students attaining grade benchmark level of 85% and above on the Accelerated Reader quizzes by

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
	• 2nd grade- 8%	the Spring of the 2022-2023 school year will increase at
	• 3rd grade- 19%	least by 15%.
	 4th grade- 30% 	• 2nd grade- 23%
	• 5th grade- 39%	• 3rd grade- 34%
		 4th grade- 45%
		• 5th grade- 54%
ELPAC	21% of English Learners in 3rd-5th grades were reclassified during the 2021-2022 school year.	All English Learners will demonstrate growth by moving at least one or two proficiency levels on the ELPAC. The percentage of 3rd-5th Grade English Learners who will meet the reclassification criteria will increase at least by 15%. This will result in 36% of English Learners in 3rd-5th grades to be reclassified during the 2022-2023 school year.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Implementation of the MTSS model using the SST processes to monitor student achievement, plan for first instruction strategies, and identify students who are in need of targeted intervention. Student Monitoring Conferences will also occur at the end of each trimester between the principal and each subbed-out teacher. A floating substitute will be provided for one instructional day during each trimester. Data will be analyzed to monitor student progress and to determine interventions as needed. These interventions will include concepts and strategies from the Summer 2022 Professional Development (Literacy, Math, and Science), Site SIP Days (Beginning of the Year and Fall), and Leadership team activities.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,000	Title I 1000-1999: Certificated Personnel Salaries Floating Certificated Substitutes for Teacher Release to attend SST Meetings and Student Monitoring Conferences
5,000	LCFF 1000-1999: Certificated Personnel Salaries Floating Certificated Substitutes for Teacher Release to attend SST Meetings and Student Monitoring Conferences

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

English Learners and Migrant

Strategy/Activity

Under guidance of the EL Master plan and State Mandates: All TK-5th teachers will team by grade levels/proficiency levels for designated ELD for the mandated number of minutes and provide integrated ELD in all other content areas using effective strategies. Teachers will also be able to host after school tutoring for targeted intervention for English Learners and Long-Term English Learners (LTELs) in order to increase the number of students who meet the criteria for reclassification and reduce the number of LTELs. In order to provide effective ELD strategies, teachers will be able to attend Professional Development opportunities to enhance their instruction. Teachers will also be able to consult with our English Learner TOSAs for lesson planning and best ELD Practices. School Administrator, Teachers and ELAC Members/Parents will also be given the opportunity to attend CABE conferences to support their English Learners.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4,500	Title III 1000-1999: Certificated Personnel Salaries Extra hours for Certificated Teachers (Tutoring)
1,037	Title III 3000-3999: Employee Benefits Certificated Benefits

16,192	Title III 5800: Professional/Consulting Services And Operating Expenditures Professional Development (ELPAC, CABE, ELD)
	District Funded 1000-1999: Certificated Personnel Salaries EL TOSAs

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

School will provide staff with materials and supplies to support teacher collaboration, first instruction practices, professional development, and full-implementation of district-wide curriculum for both our Structured English Immersion (SEI) and Special Education Programs (Mild to Moderate, Resource and Speech Services). These funds will also be used to enhance classroom instruction and technology, provide rigorous writing opportunities across the content areas, organize activities based on our strands (Science and Wellness), and reward students with academic incentives.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
35,000	LCFF 4000-4999: Books And Supplies Materials, Supplies, Student Incentives
10,000	LCFF 5700-5799: Transfers Of Direct Costs Warehouse Charges
1,076	LCFF 5700-5799: Transfers Of Direct Costs Publications/Graphics Department
2,697	Title I 5800: Professional/Consulting Services And Operating Expenditures Online Subscriptions, Licenses, Apps

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

In order to provide additional interventions, our school will hire two certificated Intervention Services Providers (ISPs) to facilitate targeted intervention groups to support students' progress in the academic areas of ELA and Math. We will also utilize our Literacy Intervention Teacher to support and instruct targeted intervention groups for ELA.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
23,998	LCFF - Intervention 1000-1999: Certificated Personnel Salaries Math ISP
5,531	LCFF - Intervention 1000-1999: Certificated Personnel Salaries Certificated Benefits
23,998	Title I 1000-1999: Certificated Personnel Salaries ELA ISP
5,531	Title I 1000-1999: Certificated Personnel Salaries Certificated Benefits
	District Funded 1000-1999: Certificated Personnel Salaries Literacy Intervention Teach

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

The After School Program will be offered to all students in order to provide academic support, enrichment opportunities, and hands-on activities.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
Amount(s)	ASES
	AGLO
Strategy/Activity 6 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.	
All Students	
Strategy/Activity	
Continue with implementation of CAASPP Interim Assessment Blocks (IABs), curriculum based assessments, and other formative assessments in order to assess and progress monitor all students in Reading, Writing, Math, and ELD throughout the school year. Continue with district-wide participation in summative assessments, including CAASPP and ELPAC (for English Learners).	
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.	
Amount(s)	Source(s)
	No additional cost
Strategy/Activity 7 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE. All students	
Strategy/Activity	
	students in 1st-5th grade will take the STAR 360
Proposed Expenditures for this Strategy/Activ List the amount(s) and funding source(s) for the p source(s) using one or more of the following: LCF applicable). Other State, and/or Local.	

Amount(s)

Source(s)

No additional cost

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

The Library/Media technician will maintain and manage the site library, provide support to teachers and students, purchase books to replenish the library, and oversee the site's Accelerated Reading (AR) incentive program. Each Trimester, students who obtain their AR goal will be able to attend an AR Incentive celebration.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded 2000-2999: Classified Personnel Salaries Library/Media Tech Salary
	Materials/Supplies/Incentives: Goal 1, Strategy 3
5,131	LCFF 4000-4999: Books And Supplies Library Books

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Continue implementing the Accelerated Reader (AR) program and My-On program school-wide, while also providing students access to books leveled by AR reading levels located in the school library.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable). Other State, and/or Local.

Amount(s)	Source(s)	
	District Funded 5800: Professional/Consulting Services And Operating Expenditures Cost of Renaissance contract	

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

Migrant students

Strategy/Activity

The Oxnard School District, with partnership of VCOE, will provide a Migrant Education Summer School program to provide academic and enrichment support to Migrant students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	District Funded 5800: Professional/Consulting Services And Operating Expenditures Contract for Migrant Services	

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

GATE (2nd-5th Grade Students)

Strategy/Activity

Teachers will continue to provide enrichment opportunities, differentiated lessons, and accelerated instruction to meet the needs of our students that have been identified as GATE students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

No additional cost

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Classroom Teachers will provide after school tutoring for intensive intervention in the areas of ELA and Math for all grade levels.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
4,000	Title I 1000-1999: Certificated Personnel Salaries Teachers: Extra Help/Tutoring	
1,153	Title I 3000-3999: Employee Benefits Certificated Benefits	
1,000	LCFF 1000-1999: Certificated Personnel Salaries Teachers: Extra Help/Tutoring	
300	LCFF 3000-3999: Employee Benefits Certificated Benefits	

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Support registration fees, entrance fees and transportation for field trips that are aligned to Common Core State Standards and/or School Strand Focus (Science/Wellness).

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
5,000	Title I 5000-5999: Services And Other Operating Expenditures Transportation
3,300	Title I 5000-5999: Services And Other Operating Expenditures Services, registration, and entrance fees

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All Students

Strategy/Activity

Provide loaner iPads to students when necessary for classroom lessons and district/state testing. (For example, if iPads are damaged or left at home.)

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
5,000	LCFF 4000-4999: Books And Supplies Computer Equipment Over \$500	

Strategy/Activity 15

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

Special Education

Strategy/Activity

Monitor Special Education students' progress on annual goals in ELA, Math, ELD, Speech/Language, Motor Skills Development, and/or Social-Emotional during IEP Meetings. Work as an IEP Team to determine free and appropriate public education and make evidence-based decisions on students' least restrictive environment. Extracurricular activities will be inclusive of our Special Education students which includes but is not limited to recess breaks, lunch, field trips, assemblies, and mainstreaming if noted in students' IEPS.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	Floating Certificated Substitutes for Teacher Release to attend IEP Meetings: See Goal 1, Strategy 1	

Strategy/Activity 16

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

Special Education Students

Strategy/Activity

Special Education Team members will meet with our Special Education Manager once a month to determine the dates for IEPs, discuss student progress towards IEP goals, and to discuss possible Change of Placements.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No additional cost

Strategy/Activity 17

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

The Leadership Team, PBIS Team, Classroom Teachers and Support Staff will be able to attend professional development opportunities and conferences for professional growth (GATE, PBIS, Science/Wellness, CUE, etc.). Teachers will also be able to attend professional development opportunities hosted by our District's Math Manager and TOSAs (Ed Tech, ELD, Science History/Social Science).

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
2,500	LCFF 5800: Professional/Consulting Services And Operating Expenditures Travel and Conference	
	District Funded 1000-1999: Certificated Personnel Salaries Math Manager and TOSAs	

Strategy/Activity 18

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

With support from our Technology Services Technician (TST), students and families will continue with implementation of our Learning Management System, Canvas, and with district-wide applications (Lexia/Core 5, ST Math, and myON). The TST will also support staff, students, and families with troubleshooting 1:1 devices and with other technological needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	District Funded 2000-2999: Classified Personnel Salaries Technology Services Technician	

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Throughout the 2021-2022 school year, Rose Avenue Elementary School focused on building rigor across all the grade levels, while scaffolding instruction to strengthen students' skills to achieve proficiency on grade level standards in both our Structured English Immersion (SEI) Program and Mild to Moderate Special Education (SPED) Program. Teachers were able to collaborate frequently during PLCs to review data and make informed decisions on how to meet the needs of their students. Teachers were also given the opportunities to attend professional development opportunities to enhance classroom practices and Tier 1 classroom interventions.

Within a Professional Learning Community (PLC), grade level teams and the Special Education department collaborated on a regular basis to analyze data from both formative (STAR 360 Early Literacy/Reading/Math) and summative (ELPAC) assessments to monitor student achievement and identify learning targets to modify instruction. This data analysis enabled teachers to identify students who need specific targeted interventions and referrals to the Student Success Team (SST).

Overall, the culmination of strategies supported Goal 1 as we saw an increase of systematic structures within the classrooms, inclusion of appropriate Tier 1 and Tier 2 interventions, and a majority of our grade levels achieved academic gains on the 2021-2022 CAASPP. For ELA CAASPP, our fourth graders demonstrated an 8% gain and our fifth graders demonstrated a 7% gain. For Math CAASPP, our 3rd and 4th grade students both achieved a 10% gain.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Funds were allocated for two Intervention Service Providers but our site was not able to hire two ISPs until later in the year. We will continue with this action item so they can support students with Tier 2 interventions in the core areas of English Language Arts and Math. Funds were also allocated for after school tutoring, but our site site had a low participation rate from classroom teachers.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis of the 2021-2022 SPSA, academic achievement results demonstrate the need for data driven and structured collaboration via Professional Learning Communities (PLCs); implementation of intervention via small groups at each grade level for English Language Arts and Math; an increased number of formative assessments to monitor student progress; professional development opportunities to support academic and social-emotional learning; and enrichment activities to promote a stimulating learning environment.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Social Emotional Support and School Climate

LEA/LCAP Goal

The social-emotional, health and well-being needs of students will be met in a learning environment that is safe, drug-free and conducive to learning.

Goal 2

The social-emotional, health and well-being needs of students will be met in a learning environment that is safe, drug-free and conducive to learning.

Identified Need

To decrease the suspension rate

To increase positive behavior

To provide wrap-around services to ensure students come to school ready to learn.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Panorama: Teacher Perception of Student Survey (Kinder-2nd Grade) Panorama Survey: 3rd-5th Grade Students	Spring 2022 Panorama Data: Kinder-2nd Grade Emotion Regulation: 79% Self-Management: 48% Social Awareness: 62% Spring 2022 Panorama Data: 3rd-5th Grade Emotion Regulation: 49% Growth Mindset: 56% Self-Management: 69% Sense of Belonging: 69% Social Awareness: 71% Teacher-Student Relationships: 74%	Increase positive Panorama survey results by 10% across Kinder-2nd Grade: Emotion Regulation: 89% Self-Management: 58% Social Awareness: 73%% Increase positive Panorama survey results by 10% across 3rd-5th Grades: Emotion Regulation: 59% Growth Mindset: 66% Self-Management: 79% Sense of Belonging: 79% Social Awareness: 81% Teacher-Student Relationships: 84%
		Relationships. 0470
Suspension Rate	For the 2021-2022 school year, there was a total of 4 (0.01%) off-campus suspensions.	Maintain a low off-campus suspension rate and reduce suspension rates by 2 off-campus suspensions.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Office Discipline Referrals	Based on Office Referral Data for the 2021-2022 school year, there were 199 office referrals.	Office Referrals will be reduced by 25% during the 2022-2023 school year.
Attendance Rate	The average school wide yearly attendance was 92% for the 2021-2022 school year. The Chronic Absence percentage was 8% for the 2021-2022 school year.	Increase the annual attendance rate by 5%. Reduce the 2022-2023 Chronic Absence rate by 5%.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Continue with implementation of the PBIS/CHAMPS/STOIC model both in the classroom and throughout the school campus. The PBIS Team will meet monthly to identify next steps and needed resources for school-wide CHAMPS implementation (safety and recess equipment use), "Re-CHAMP" the playground due to ongoing construction, monitor progress towards decreasing the overall number of office discipline referrals and suspensions, and to develop possible actions that support teachers who have concerns regarding individual student behavior.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Materials and Supplies: See Goal 1, Strategy 3

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

School Counselor will facilitate school enrichment activities and clubs to engage students in mindful, learning strategies and SEL activities. The School Counselor will also organize monthly "Wellness Wednesdays" where students and staff can participate in Wellness Centers and Calming Techniques. These Wellness Centers will also be provided during State Testing and other events where these resources are needed to decrease stress or anxiety.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded 1000-1999: Certificated Personnel Salaries Counselor Salary
	Materials and Supplies: See Goal 1, Strategy 3

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Our School Counselor and Outreach Coordinator will provide PBIS/CHAMPs incentives to support positive student behavior and encourage all staff members to send families PAW-sitive Puma Postcards to recognize

students who demonstrate positive behavior on campus. All students will be rewarded with positive behavior reinforcements via Puma/CHAMPS bucks that can be utilized at our CHAMPS store twice a month. The Counselor and ORC will also oversee the CHAMPS Activity Room, where students use calming, alternative activities/supports when experiencing a difficult time in the classroom or during recess.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Materials and Supplies: See Goal 1, Strategy 3
	District Funded

1000-1999: Certificated Personnel Salaries Counselor Salary
District Funded 2000-2999: Classified Personnel Salaries ORC Salary

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Attendance rates will be monitored and Attendance Meditation Meetings will be held at the site level for those students with excessive tardies and/or absences. The Attendance Mediation Team will consist of the ORC, Attendance Technician, School Administrator, and Parent/Guardian. Each Trimester, the Attendance Team will provide Attendance Incentives to promote an increase students' daily attendance and decrease the rate of chronic absenteeism.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded 2000-2999: Classified Personnel Salaries Outreach Coordinator and Attendance Technician's Salaries
	Materials and Supplies: See Goal 1, Strategy 3

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Office staff will effectively maintain daily school operations to respond to students safety/health needs, assist in documenting/filing incident reports, and supporting school families before, during, and after school hours as needed.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4,000	LCFF 2000-2999: Classified Personnel Salaries Clerical Overtime: Family/Parent Support
1,350	LCFF 3000-3999: Employee Benefits Clerical: Benefits

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Continue implementing the RTI/MTSS model using the SST process to monitor student attendance, counseling services, and discipline data in order to identify students who are in need of targeted intervention and support to address social/emotional/behavioral/attendance needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Floating Certificated Substitutes for Teacher Release to attend SST Meetings: See Goal 1, Strategy 1
	District Funded 2000-2999: Classified Personnel Salaries Outreach Coordinator Salary
	District Funded 1000-1999: Certificated Personnel Salaries Counselor Salary

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Campus Supervisors will provide student supervision before school, during lunch and recess breaks, at school dismissal, and during school events that are after school hours. Campus Supervisors will also receive ongoing training by our School Administrator, School Counselor, and PBIS Committee Members to support our CHAMPS protocols, routines, and procedures.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,000	LCFF 2000-2999: Classified Personnel Salaries Extra Help from Campus Supervisors
463	LCFF 3000-3999: Employee Benefits Classified Benefits for Campus Supervisors (Extra Help)

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Ensure confidentiality of documents containing student information.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Maintenance Agreement for shredding services: See Goal 1, Strategy 3

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

The Outreach Consultant will work with students, families, and school staff in order to provide student services, resources, referrals to outside agencies, and technology support.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded 2000-2999: Classified Personnel Salaries Outreach Coordinator Salary

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Establish and implement our Comprehensive School Safety Plan where all staff and students participate in:

- Monthly fire drills
- Monthly Priority 1 & 2 Lockdown drills
- Quarterly earthquake drills
- Annual evacuation drill
- Professional development for first aid and safety for all staff

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No additional cost

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Based off Panorama data and classroom needs, the School Counselor will provide social-emotional support for students and teachers with social-emotional classroom lessons. Our Counselor will also provide support for students and parents through individual/group counseling, facilitating social skill groups, and outside referrals to agencies for additional services.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded 1000-1999: Certificated Personnel Salaries Counselor Salary

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Continue to provide school-based assemblies for: Drug, Tobacco, and Alcohol Prevention Education (Red Ribbon Week); Kindness Week; Academic and Positive Behavior Recognition/Awards; Student Enrichment; Anti-Bullying; and PBIS

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Materials and Supplies: See Goal 1, Strategy 3

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Certificated and classified staff will receive ongoing training on CHAMPS, Restorative Justice practices, and NCPI. Further review, discussion, and implementation of CHAMPS will be conducted by the PBIS/CHAMPS Committee.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Travel and Conference: See Goal 1, Strategy 18

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Students and Staff will participate in monthly school spirit weeks and national awareness activities (ex: Unity Day, Anti-Bullying Awareness, Autism Awareness, Red Ribbon Week, Breast Cancer Awareness, Mental Health Awareness, Great Kindness Challenge, Epilepsy Awareness, etc.).

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No additional cost

Strategy/Activity 15

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All Students

Strategy/Activity

The safety committee will meet on a regular basis (each trimester or as needed) to review the School Safety Plan and make revisions as necessary to improve ongoing emergency disaster preparedness. The committee will also monitor entrance/exit procedures and make changes as necessary to ensure student safety, reduce hazards, and alleviate traffic congestion.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	No additional cost	

Strategy/Activity 16

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All Students

Strategy/Activity

Ensure administrative site coverage when the School Principal is absent or off-site.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

0-----

Amount(s)	Source(s)
1,000	LCFF 1000-1999: Certificated Personnel Salaries Administrative Support/Extra Help
888	LCFF 3000-3999: Employee Benefits Administrative Coverage: Benefits

Strategy/Activity 17

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

Foster and Homeless Youth

Strategy/Activity

School Principal, School Counselor, and ORC will engage in 1:1 check-ins with our Foster and Homeless youth to provide academic and/or social-emotional support. The support staff will also maintain constant communication with their parents, guardians, and outside agencies in order to ensure access to a positive and effective educational program.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

	No additional cost		
Strategy/Activity 18 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.			
All students	,		
Strategy/Activity All staff will participate in mandatory trainings including threat Assessment, Bullying, Suicide Prevention,	•		
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.			
Amount(s)	Source(s)		
	No additional cost		
Strategy/Activity 19 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.			
All students	, , , , , , , , , , , , , , , , , , , ,		
Strategy/Activity			
The Panorama Survey will be administered 3 times a year (Fall, Winter and Spring) to students in order to obtain data about our school climate and our students' social emotional needs.			
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.			
Amount(s)	Source(s)		
	No additional cost		
Strategy/Activity 20			

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All 5th grade students; SPED

Strategy/Activity

Ensure a successful transition from elementary school to middle school by coordinating with district Middle School sites to conduct elementary school visits to promote student interest in site programs. The SPED case managers will organize Middle School Transition IEP Meetings to ensure the continuation of SPED services.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Floating Certificated Substitutes for Teacher
	Release to attend IEP Meetings: See Goal 1,
	Strategy 1

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Rose Avenue Elementary School continues to take pride in our Platinum Award recognition from the California Coalition of PBIS for our efforts in providing Positive Behavior Interventions and Supports to our school community. During the 2021-2022 school year, the Puma Staff remained dedicated to enhancing students' school connections, maintaining an inclusive environment, and continuing with safety protocols. The School Principal, Outreach Coordinator, and Attendance Technician met regularly to monitor student attendance, identify students at-promise regarding chronic absenteeism, and implement support when necessary. The School Principal, Support Staff, and Student Council Representatives planned for monthly Spirit Weeks, CHAMPs Assemblies each trimester, and Friday Morning Messages in order to enhance school connectedness and school safety. To provide a safe and engaging environment, our PBIS Team also met on a regular basis to restructure the playground during construction, revise CHAMPS protocols, and review Office Discipline Referral data. The PBIS Team monitored this data every other month to provide recommendations to school staff and to identify needed supports in the recreational areas. Based on PBIS recommendations and student interests, the school site was able to use funds to purchase recreational items due to our site's limited playground area for ongoing construction.

As we strived to meet our students' social, emotional, and behavioral needs, students were identified through the SST process to receive social-emotional services. Our School Counselor utilized the SST referrals and monitored Social-Emotional Data via the Panorama Survey to provide 1:1 and/or group counseling, facilitate social skill groups, and refer students to outside counseling services when needed. Our district's progressive discipline matrix, CHAMPS model, and Restorative Justice practices assisted teachers and the School Administrators with clear guidelines for responding to student behavior.

Overall, the culmination of strategies supported Goal 2 as we observed positive connections between our Puma community, an increase of PBIS structures both within and outside our classrooms, and an inclusion of social emotional strategies in a majority of our classroom settings. Our School Administrators and Support Staff were also able to form positive relationships as we counseled students, provided social emotional check-ins, and taught social skills.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Funds were allocated for Campus Supervisors to attend professional development for a CHAMPS refresher, but not all campus supervisors were able to attend due to their limited availability..

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis of the 2021-2022 SPSA, Panorama Survey results demonstrate the need for data driven and structured collaboration via Professional Learning Communities (PLCs); classroom lessons by our School Counselor on Emotion Regulation, Growth Mindset, Self-Management, Sense of Belonging and Social Awareness; School Connection activities to enhance student, staff, and family engagement; PBIS Team will develop learning experiences that reinforce our schoolwide CHAMPS expectations both in the classroom and outside the classroom.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Parent and Family Engagement

LEA/LCAP Goal

Families will be welcomed and afforded meaningful and productive opportunities to participate in their child's academic and social-emotional growth.

Goal 3

Families will be welcomed and afforded meaningful and productive opportunities to participate in their child's academic and social-emotional growth.

Identified Need

To increase communication through websites and social media so parents and community are informed about district and school instructional programs and activities.

To facilitate parent involvement in the educational and social-emotional well-being of their children.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Parent Participation at school meetings and workshops (Examples: Title 1, Coffee with The Principal, Parent/Family Nights, PTA, SSC)	In accordance to COVID-19 safety protocols, Rose Avenue hosted all school meetings and workshops virtually via zoom. Parent attendance ranged from 10-15 parents per meeting and/or workshop.	Parent attendance at school meetings and workshops will increase by 25% during the 2022-2023 school year as measured by attendance signin sheets.
Parent Participation in ELAC meetings	In accordance to COVID-19 safety protocols, Rose Avenue hosted all ELAC meetings virtually via zoom. Parent attendance ranged from 8-12 parents per meeting.	Parent attendance at ELAC meetings will increase by 25% during the 2022-2023 school year as measured by ELAC attendance sign-in sheets.
Panorama: Parent Survey	For the 2021-2022 Spring Window, our site had 16 parent responses. School Climate: 82% Family Efficacy: 80% Barriers to Engage: 72%	Parent Responses will increase by 150 responses during the 2022-2023 school year as measured by the Panorama survey.

Family-School Communication: Our goal is	
70% Panorama Family Engagement: 12% 15% in the School Cl Family Ef Barriers to Family-Sc 85% Our goal in Panorama 50% in the	is to increase the a Survey Results by the areas of: limate: 97% officacy: 95% of Engage: 87% of Communication: is to increase the a Survey Results by the area of: ingagement: 62%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Continue to conduct Title 1 meetings to inform families of opportunities and supports supported by Title I funds.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No additional cost

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

With support from our school's Outreach Coordinator, parents will be welcomed to attend our site's monthly parent meetings (ELAC and SSC). Parents will also be encouraged to attend PTA and "Coffee with the Principal" meetings on a bimonthly basis.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	District Funded 2000-2999: Classified Personnel Salaries Outreach Coordinator Salary	

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Families will receive communication regarding our school's safety, procedures, events, and activities through Blackboard Mass Messaging, Peachjar, school website, marquee and social media accounts.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	No additional cost	

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Continue implementing the school's Parent Compact and Parent Involvement Policy to strengthen school-home partnerships and invovle parents in revision of these documents.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No additional cost

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Parent/Teacher conferences and Student Meetings (IEPs, SSTs, 504s) will be conducted to inform families of student progress throughout the school year and at report card periods. Language interpretation/translation will be readily available for parents. Parents will be expected to participate in these meetings either in person or via Zoom.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
600	Title III 2000-2999: Classified Personnel Salaries Verbal Translation-Extra Help
231	Title III 3000-3999: Employee Benefits Classified Benefits
	District Funded 2000-2999: Classified Personnel Salaries Mixteco Support Staff

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Continue providing essential programs and support services (parent trainings/workshops) to school families by our School Principal, Counselor, and Outreach Coordinator. The Outreach Coordinator

and School Counselor will also continue to provide support for parents in areas of attendance, social skills, Canvas, and district instructional applications (Lexia/Core 5, ST Math, myOn).

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1,500	Title III 2000-2999: Classified Personnel Salaries Outreach Coordinator: Extra Hours/Overtime
2,000	LCFF 1000-1999: Certificated Personnel Salaries Counselor: Extra Hours/Overtime
482	Title III 3000-3999: Employee Benefits Outreach Coordinator Benefits
887	LCFF 1000-1999: Certificated Personnel Salaries Counselor's Benefits

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

Migrant, Homeless, Foster

Strategy/Activity

The ORC will regularly check in with Migrant, Homeless, and Foster Families in order to provide resources, complete referrals to outside agencies, and to ensure their basic needs are met.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	District Funded 2000-2999: Classified Personnel Salaries Outreach Coordinator Salary	

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

The school will host Back to School Night, Parent Orientations, as well as parent events focused on Literacy/ELA, Math, ELD, and/or Strand Focus (Science and Wellness), to increase parent engagement.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Teachers' Extra Help: See Goal 1, Strategy 13,
	ORC and Counselor Extra Hours: See Goal 3,
	Strategy 6

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

English Learners

Strategy/Activity

Inform parents at ELAC meetings of the needed growth in ELD as measured by ELPAC assessments, the EL Master Plan, and Reclassification. The school will also host a Reclassification Celebration for all students and families for those that reclassify during the 2022-2023 school year.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
500	Title III 2000-2999: Classified Personnel Salaries Babysitting (Campus Supervisors)
230	Title III 3000-3999: Employee Benefits Babysitting (Campus Supervisors)

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Encourage and provide support to parents to complete Oxnard School District's school volunteer clearance process, so parents can participate in their children's education in order to support their academic and social-emotional growth.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No additional cost

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

African-American

Strategy/Activity

In collaboration with the Manager of Equity, Family, and Community Engagement, Rose Avenue School Families will be encouraged to attend the district's African American Parent Advocacy Group.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	District Funded 1000-1999: Certificated Personnel Salaries Manager of Equity, Family, and Community	

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

TK-Kindergarten students

Strategy/Activity

Provide a parent event for incoming TK-Kindergarten students to familiarize them with school and classroom expectations.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	Teacher Extra Hours: See Goal 1, Strategy 13	
	Teacher Extra Flours. See Goal 1, Strategy 13	

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

After School Program Parent Nights will be offered to provide parents with nutrition education, high school requirements, and other engaging activities.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	ASES

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

This goal pertains to all students including the following special population groups: English Learners, Migrant, Special Education, SED, Foster, Homeless, African-American, GATE.

All students

Strategy/Activity

Parents and families will be invited to ttend assemblies where students will be rewarded for their academics and positive behavior during our Trimester Awards' Ceremonies.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

No additional cost

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Parents and families play an integral role in their child's academic success. Our School Site Council (SSC), English Learner Advisory Committee (ELAC), and Parent Teacher Association (PTA) offer and encourage parents to become active participants in their children's education. The School Principal, Outreach Coordinator, and School Counselor hosted Parent/Family Education Nights based on Report Cards/Grading, Attendance, Growth Mindset, and other relevant topics based on parents' needs. Teachers and School Families met for Parent-Teacher Conferences (and throughout the year as needed) to discuss student progress towards the grade level standards and to identify needed supports or strategies to be utilized at home. Our site maintained constant communication with school families via Blackboard Mass Messaging, Canvas announcements, flyers via PeachJar, school website, Social Media accounts (Facebook/Twitter/Instagram), and our school marquee.

Overall, the culmination of strategies somewhat supported Goal 3 as we had high attendance rate for parent-teacher conferences but a low attendance rate for parent/family workshops and a low participation rate on our Panorama Survey for families. Our support staff will work on creating an interest survey in order to increase attendance rate at parent/family trainings and we will also invite parents on campus so we can support therm with the online Panorama Survey during the survery's window.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Funds were allocated for Parent/Family nights, but we had low attendance rates from our school families. In order to increase parent participation at our Parent/Family nights, we will need to create an interest survey to best support our family/parent needs.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Based on the analysis of the 2020-2021 SPSA, Rose Avenue School Staff will focus on fostering meaningful and convenient ways to increase parent involvement/family engagement. Our staff will remain dedicated to creating various opportunities to enhance parent and family engagement in order to support students' success in school. The school will continue to provide technological supports and trainings on the district-adopted applications (Lexia/ST Math/ myOn) and on Canvas, our learning management system, so parents can support students at home.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$71,951.00
Total Federal Funds Provided to the School from the LEA for CSI	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$175,575.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Amount (\$)
Title I	\$46,679.00
Title III	\$25,272.00

Subtotal of additional federal funds included for this school: \$71,951.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Amount (\$)
LCFF	\$74,095.00
LCFF - Intervention	\$29,529.00

Subtotal of state or local funds included for this school: \$103,624.00

Total of federal, state, and/or local funds for this school: \$175,575.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title I	46,679	0.00
Title III	25,272	0.00
LCFF	76,595	2,500.00
LCFF - Intervention	29,529	0.00

Expenditures by Funding Source

Funding Source	Amount
LCFF	74,095.00
LCFF - Intervention	29,529.00
Title I	46,679.00
Title III	25,272.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	LCFF	9,887.00
2000-2999: Classified Personnel Salaries	LCFF	5,000.00
3000-3999: Employee Benefits	LCFF	3,001.00
4000-4999: Books And Supplies	LCFF	45,131.00
5700-5799: Transfers Of Direct Costs	LCFF	11,076.00
1000-1999: Certificated Personnel Salaries	LCFF - Intervention	29,529.00
1000-1999: Certificated Personnel Salaries	Title I	34,529.00
3000-3999: Employee Benefits	Title I	1,153.00
5000-5999: Services And Other Operating Expenditures	Title I	8,300.00

5800: Professional/Consulting Services And Operating Expenditures	Title I	2,697.00
1000-1999: Certificated Personnel Salaries	Title III	4,500.00
2000-2999: Classified Personnel Salaries	Title III	2,600.00
3000-3999: Employee Benefits	Title III	1,980.00
5800: Professional/Consulting Services And Operating Expenditures	Title III	16,192.00

Expenditures by Goal

Goal Number

Goal 1 Goal 2 Goal 3

Total Expenditures

160,444.00
8,701.00
6,430.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Diana Perez	Principal
Maribel DeLoa-Cahue (Alternate)	Classroom Teacher
Charlotte Hwan	Classroom Teacher
Leticia Vidal	Classroom Teacher
Alejandra Santos	Other School Staff
Adelina Arzola	Parent or Community Member
Azucena Gonzalez	Parent or Community Member
Marisela Hernandez	Parent or Community Member
Jorge Solano	Parent or Community Member
Maribel Torres	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Dinna Harry

Committee or Advisory Group Name

School Site Council

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 6/8/2022.

Attested:

Principal, Diana Perez on 6/8/2022

SSC Chairperson, Leticia Vidal on 6/8/2022

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
 the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
 listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

 Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/
ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp
Available Funding: https://www.cde.ca.gov/fg/fo/af/

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