

**CONFIDENTIAL COMPENSATION AND BENEFIT PROGRAM 2018-19**

Effective 7-1-2018

**Salary Schedule:** Designated Confidential Employees will be paid at the appropriate range and step of the salary schedule indicated below.

STEPS						ANNIVERSARY INCREMENTS*				
	A	B	C	D	E	7 Yrs	10 Yrs	15 Yrs	20 Yrs	25 Yrs
Range #						E+\$40	E+\$80	E+\$120	E+\$160	E+\$200
1.0	\$2,987	\$3,138	\$3,293	\$3,460	\$3,631	\$3,671	\$3,711	\$3,751	\$3,791	\$3,831
1.5	\$3,065	\$3,214	\$3,379	\$3,545	\$3,722	\$3,762	\$3,802	\$3,842	\$3,882	\$3,922
2.0	\$3,138	\$3,293	\$3,460	\$3,631	\$3,811	\$3,851	\$3,891	\$3,931	\$3,971	\$4,011
2.5	\$3,214	\$3,379	\$3,545	\$3,722	\$3,912	\$3,952	\$3,992	\$4,032	\$4,072	\$4,112
3.0	\$3,293	\$3,460	\$3,631	\$3,811	\$4,007	\$4,047	\$4,087	\$4,127	\$4,167	\$4,207
3.5	\$3,379	\$3,545	\$3,722	\$3,912	\$4,107	\$4,147	\$4,187	\$4,227	\$4,267	\$4,307
4.0	\$3,460	\$3,631	\$3,811	\$4,007	\$4,211	\$4,251	\$4,291	\$4,331	\$4,371	\$4,411
4.5	\$3,545	\$3,723	\$3,912	\$4,106	\$4,312	\$4,352	\$4,392	\$4,432	\$4,472	\$4,512
5.0	\$3,631	\$3,811	\$4,007	\$4,211	\$4,413	\$4,453	\$4,493	\$4,533	\$4,573	\$4,613
5.5	\$3,722	\$3,912	\$4,107	\$4,312	\$4,526	\$4,566	\$4,606	\$4,646	\$4,686	\$4,726
6.0	\$3,811	\$4,007	\$4,211	\$4,413	\$4,636	\$4,676	\$4,716	\$4,756	\$4,796	\$4,836
6.5	\$3,912	\$4,107	\$4,312	\$4,526	\$4,756	\$4,796	\$4,836	\$4,876	\$4,916	\$4,956
7.0	\$4,007	\$4,211	\$4,413	\$4,636	\$4,867	\$4,907	\$4,947	\$4,987	\$5,027	\$5,067
7.5	\$4,107	\$4,312	\$4,526	\$4,756	\$4,986	\$5,026	\$5,066	\$5,106	\$5,146	\$5,186
8.0	\$4,211	\$4,413	\$4,636	\$4,867	\$5,112	\$5,152	\$5,192	\$5,232	\$5,272	\$5,312
8.5	\$4,312	\$4,526	\$4,756	\$4,986	\$5,236	\$5,276	\$5,316	\$5,356	\$5,396	\$5,436
9.0	\$4,413	\$4,636	\$4,867	\$5,112	\$5,368	\$5,408	\$5,448	\$5,488	\$5,528	\$5,568
9.5	\$4,526	\$4,756	\$4,986	\$5,236	\$5,500	\$5,540	\$5,580	\$5,620	\$5,660	\$5,700
10.0	\$4,636	\$4,867	\$5,112	\$5,368	\$5,633	\$5,673	\$5,713	\$5,753	\$5,793	\$5,833
10.5	\$4,756	\$4,986	\$5,236	\$5,500	\$5,778	\$5,818	\$5,858	\$5,898	\$5,938	\$5,978
11.0	\$4,867	\$5,112	\$5,368	\$5,633	\$5,916	\$5,956	\$5,996	\$6,036	\$6,076	\$6,116
11.5	\$4,986	\$5,236	\$5,500	\$5,778	\$6,066	\$6,106	\$6,146	\$6,186	\$6,226	\$6,266
12.0	\$5,112	\$5,368	\$5,633	\$5,916	\$6,213	\$6,253	\$6,293	\$6,333	\$6,373	\$6,413
12.5	\$5,236	\$5,500	\$5,778	\$6,066	\$6,371	\$6,411	\$6,451	\$6,491	\$6,531	\$6,571

\* Anniversary Increments

Employees shall earn an increment of \$40 each at the beginning of the 7th, 10th, 15th, 20th and 25th years of service.

Each confidential position will be assigned a range number and workdays as follows:

Position	Days	Range	Stipend
Senior Executive Assistant to the Superintendent*	261	12.5	\$373
Executive Assistant to the Asst. Superintendent of Human Resources	261	10.0	\$373
Executive Assistant to the Asst. Superintendent of Ed. Services	261	10.0	\$373
Executive Assistant to the Asst. Superintendent of Business Services	261	10.0	\$373

\*effective April 2020