

Classified salary schedule with 1.25% increase eff 07/01/2018

	Step A	Step B	Step C	Step D	Step E
Range 3.0	\$1,569	\$1,649	\$1,731	\$1,818	\$1,907
Range 3.5	\$1,607	\$1,690	\$1,773	\$1,862	\$1,956
Range 4.0	\$1,649	\$1,731	\$1,818	\$1,907	\$2,003
Range 4.5	\$1,690	\$1,773	\$1,862	\$1,956	\$2,053
Range 5.0	\$1,731	\$1,818	\$1,907	\$2,003	\$2,105
Range 5.5	\$1,773	\$1,862	\$1,956	\$2,053	\$2,158
Range 6.0	\$1,818	\$1,907	\$2,003	\$2,105	\$2,210
Range 6.5	\$1,862	\$1,956	\$2,053	\$2,158	\$2,263
Range 7.0	\$1,907	\$2,003	\$2,105	\$2,210	\$2,318
Range 7.5	\$1,956	\$2,053	\$2,158	\$2,263	\$2,376
Range 8.0	\$2,003	\$2,105	\$2,210	\$2,318	\$2,435
Range 8.5	\$2,053	\$2,158	\$2,263	\$2,376	\$2,496
Range 9.0	\$2,105	\$2,210	\$2,318	\$2,435	\$2,555
Range 9.5	\$2,158	\$2,263	\$2,376	\$2,496	\$2,618
Range 10.0	\$2,210	\$2,318	\$2,435	\$2,555	\$2,687
Range 10.5	\$2,263	\$2,376	\$2,496	\$2,618	\$2,751
Range 11.0	\$2,318	\$2,435	\$2,555	\$2,687	\$2,820
Range 11.5	\$2,376	\$2,496	\$2,618	\$2,751	\$2,892
Range 12.0	\$2,435	\$2,555	\$2,687	\$2,820	\$2,959
Range 12.5	\$2,496	\$2,618	\$2,751	\$2,892	\$3,033
Range 13.0	\$2,555	\$2,687	\$2,820	\$2,959	\$3,109
Range 13.5	\$2,618	\$2,751	\$2,892	\$3,033	\$3,184
Range 14.0	\$2,687	\$2,820	\$2,959	\$3,109	\$3,262
Range 14.5	\$2,751	\$2,892	\$3,033	\$3,184	\$3,347
Range 15.0	\$2,820	\$2,959	\$3,109	\$3,262	\$3,425
Range 15.5	\$2,892	\$3,033	\$3,184	\$3,347	\$3,512
Range 16.0	\$2,959	\$3,109	\$3,262	\$3,425	\$3,596
Range 16.5	\$3,033	\$3,184	\$3,347	\$3,512	\$3,688
Range 17.0	\$3,109	\$3,262	\$3,425	\$3,596	\$3,777
Range 17.5	\$3,184	\$3,347	\$3,512	\$3,688	\$3,871
Range 18.0	\$3,262	\$3,425	\$3,596	\$3,777	\$3,964
Range 18.5	\$3,347	\$3,512	\$3,688	\$3,871	\$4,067
Range 19.0	\$3,425	\$3,596	\$3,777	\$3,964	\$4,164
Range 19.5	\$3,512	\$3,688	\$3,871	\$4,067	\$4,270
Range 20.0	\$3,596	\$3,777	\$3,964	\$4,164	\$4,374
Range 20.5	\$3,688	\$3,871	\$4,067	\$4,270	\$4,486
Range 21.0	\$3,777	\$3,964	\$4,164	\$4,374	\$4,594
Range 21.5	\$3,871	\$4,067	\$4,270	\$4,486	\$4,708
Range 22.0	\$3,964	\$4,164	\$4,374	\$4,594	\$4,823
Range 22.5	\$4,067	\$4,270	\$4,486	\$4,708	\$4,945
Range 23.0	\$4,164	\$4,374	\$4,594	\$4,823	\$5,063
Range 23.5	\$4,270	\$4,486	\$4,708	\$4,945	\$5,190
Range 24.0	\$4,374	\$4,594	\$4,823	\$5,063	\$5,313
Range 24.5	\$4,486	\$4,708	\$4,945	\$5,190	\$5,450
Range 25.0	\$4,594	\$4,823	\$5,063	\$5,313	\$5,576
Range 25.5	\$4,708	\$4,945	\$5,190	\$5,450	\$5,722
Range 26.0	\$4,823	\$5,063	\$5,313	\$5,576	\$5,857
Range 26.5	\$4,945	\$5,190	\$5,450	\$5,722	\$6,006
Range 27.0	\$5,063	\$5,313	\$5,576	\$5,857	\$6,147
Range 27.5	\$5,190	\$5,450	\$5,722	\$6,006	\$6,308
Range 28.0	\$5,313	\$5,576	\$5,857	\$6,147	\$6,454
Range 28.5	\$5,450	\$5,722	\$6,006	\$6,308	\$6,622
Range 29.0	\$5,576	\$5,857	\$6,147	\$6,454	\$6,779
Range 29.5	\$5,722	\$6,006	\$6,308	\$6,622	\$6,952
Range 30.0	\$5,857	\$6,147	\$6,454	\$6,779	\$7,117
Range 30.5	\$6,006	\$6,308	\$6,622	\$6,952	\$7,299
Range 31.0	\$6,147	\$6,454	\$6,779	\$7,117	\$7,472
Range 31.5	\$6,308	\$6,622	\$6,952	\$7,299	\$7,664
Range 32.0	\$6,454	\$6,779	\$7,117	\$7,472	\$7,846
Range 32.5	\$6,622	\$6,952	\$7,299	\$7,664	\$8,047
Range 33.0	\$6,779	\$7,117	\$7,472	\$7,846	\$8,239
Range 33.5	\$6,952	\$7,299	\$7,664	\$8,047	\$8,449
Range 34.0	\$7,117	\$7,472	\$7,846	\$8,239	\$8,652
Range 34.5	\$7,299	\$7,664	\$8,047	\$8,449	\$8,871
Range 35.0	\$7,472	\$7,846	\$8,239	\$8,652	\$9,085



Employee Anniversary Increments:
 Anniversary increments in the amount of \$82.74 shall be added to the monthly compensation of full-time classified employees upon completion of the 7th, 10th, 15th, 20th, and 25th years of service. This formula yields the following dollar values which shall be added to the monthly compensation of classified employees:

- 7 years of service: \$82.74
- 10 years of service: \$165.48
- 15 years of service: \$248.22
- 20 years of service: \$330.96
- 25 years of service: \$413.70

Night Shift Pay Differential:
 Unit members who regularly work more than fifty (50) percent of their assigned duty time after six (6) p.m. will be compensated by an additional five (5) percent pay differential.

Bilingual Stipend:
 Positions which have been designated as bilingual and for which there is not a specific minimum requirement of bilingual skill for all incumbents of the class shall receive a stipend of three (3) percent.

Classified salary schedule with 1.25% increase eff 07/01/2018

	Step A	Step B	Step C	Step D	Step E
Range 3.0	9.05	9.51	9.98	10.49	11.00
Range 3.5	9.27	9.75	10.23	10.74	11.29
Range 4.0	9.51	9.98	10.49	11.00	11.55
Range 4.5	9.75	10.23	10.74	11.29	11.85
Range 5.0	9.98	10.49	11.00	11.55	12.15
Range 5.5	10.23	10.74	11.29	11.85	12.45
Range 6.0	10.49	11.00	11.55	12.15	12.75
Range 6.5	10.74	11.29	11.85	12.45	13.06
Range 7.0	11.00	11.55	12.15	12.75	13.37
Range 7.5	11.29	11.85	12.45	13.06	13.71
Range 8.0	11.55	12.15	12.75	13.37	14.05
Range 8.5	11.85	12.45	13.06	13.71	14.40
Range 9.0	12.15	12.75	13.37	14.05	14.74
Range 9.5	12.45	13.06	13.71	14.40	15.11
Range 10.0	12.75	13.37	14.05	14.74	15.50
Range 10.5	13.06	13.71	14.40	15.11	15.87
Range 11.0	13.37	14.05	14.74	15.50	16.27
Range 11.5	13.71	14.40	15.11	15.87	16.68
Range 12.0	14.05	14.74	15.50	16.27	17.07
Range 12.5	14.40	15.11	15.87	16.68	17.50
Range 13.0	14.74	15.50	16.27	17.07	17.94
Range 13.5	15.11	15.87	16.68	17.50	18.37
Range 14.0	15.50	16.27	17.07	17.94	18.82
Range 14.5	15.87	16.68	17.50	18.37	19.31
Range 15.0	16.27	17.07	17.94	18.82	19.76
Range 15.5	16.68	17.50	18.37	19.31	20.26
Range 16.0	17.07	17.94	18.82	19.76	20.75
Range 16.5	17.50	18.37	19.31	20.26	21.28
Range 17.0	17.94	18.82	19.76	20.75	21.79
Range 17.5	18.37	19.31	20.26	21.28	22.33
Range 18.0	18.82	19.76	20.75	21.79	22.87
Range 18.5	19.31	20.26	21.28	22.33	23.46
Range 19.0	19.76	20.75	21.79	22.87	24.03
Range 19.5	20.26	21.28	22.33	23.46	24.64
Range 20.0	20.75	21.79	22.87	24.03	25.24
Range 20.5	21.28	22.33	23.46	24.64	25.88
Range 21.0	21.79	22.87	24.03	25.24	26.51
Range 21.5	22.33	23.46	24.64	25.88	27.16
Range 22.0	22.87	24.03	25.24	26.51	27.82
Range 22.5	23.46	24.64	25.88	27.16	28.53
Range 23.0	24.03	25.24	26.51	27.82	29.21
Range 23.5	24.64	25.88	27.16	28.53	29.94
Range 24.0	25.24	26.51	27.82	29.21	30.65
Range 24.5	25.88	27.16	28.53	29.94	31.44
Range 25.0	26.51	27.82	29.21	30.65	32.17
Range 25.5	27.16	28.53	29.94	31.44	33.01
Range 26.0	27.82	29.21	30.65	32.17	33.79
Range 26.5	28.53	29.94	31.44	33.01	34.65
Range 27.0	29.21	30.65	32.17	33.79	35.47
Range 27.5	29.94	31.44	33.01	34.65	36.39
Range 28.0	30.65	32.17	33.79	35.47	37.24
Range 28.5	31.44	33.01	34.65	36.39	38.21
Range 29.0	32.17	33.79	35.47	37.24	39.11
Range 29.5	33.01	34.65	36.39	38.21	40.11
Range 30.0	33.79	35.47	37.24	39.11	41.06
Range 30.5	34.65	36.39	38.21	40.11	42.11
Range 31.0	35.47	37.24	39.11	41.06	43.11
Range 31.5	36.39	38.21	40.11	42.11	44.22
Range 32.0	37.24	39.11	41.06	43.11	45.27
Range 32.5	38.21	40.11	42.11	44.22	46.43
Range 33.0	39.11	41.06	43.11	45.27	47.53
Range 33.5	40.11	42.11	44.22	46.43	48.75
Range 34.0	41.06	43.11	45.27	47.53	49.91
Range 34.5	42.11	44.22	46.43	48.75	51.18
Range 35.0	43.11	45.27	47.53	49.91	52.41



Employee Anniversary Increments:

Anniversary increments in the amount of \$82.74 shall be added to the monthly compensation of full-time classified employees upon completion of the 7th, 10th, 15th, 20th, and 25th years of service. This formula yields the following dollar values which shall be added to the hourly compensation of classified employees:

- 7 years of service: \$0.48
- 10 years of service: \$0.95
- 15 years of service: \$1.43
- 20 years of service: \$1.91
- 25 years of service: \$2.39

Night Shift Pay Differential:

Unit members who regularly work more than fifty (50) percent of their assigned duty time after six (6) p.m. will be compensated by an additional five (5) percent pay differential.

Bilingual Stipend:

Positions which have been designated as bilingual and for which there is not a specific minimum requirement of bilingual skill for all incumbents of the class shall receive a stipend of three (3) percent.